



CANADA )  
PROVINCE OF SASKATCHEWAN )  
TO WIT )

**IN THE MATTER OF THE LEGAL PROFESSION ACT, 1990  
AND IN THE MATTER OF GEORGE COMBE,  
A LAWYER OF SASKATOON, SASKATCHEWAN**

**AMENDED FORMAL COMPLAINT**

I, VALERIE PAYNE of the City of Regina, in the Province of Saskatchewan, Complaints Counsel for the Law Society of Saskatchewan, do hereby certify that Thomas Healey, Chair of the Discipline Committee of the Benchers of the Law Society of Saskatchewan, has appointed a Hearing Committee pursuant to Section 47(1) of *The Legal Profession Act, 1990*, comprised of Beth Bilson, Q.C., as Chair along with Tim McLeod ~~Mary-Ellen Wellseh~~ and Ron Barsi ~~Judy McCuskee Dr. Greg Stevens Lorne Myske~~ to hear and determine a Formal Complaint set out by the Conduct Investigation Committee consisting of Ronni Nordal and Sean Sinclair, pursuant to Section 46(1) of *The Legal Profession Act, 1990*, against George Combe, a lawyer and a member of the Law Society of Saskatchewan, carrying on the practice of law at all of the relevant times in the City of Saskatoon, in the Province of Saskatchewan, as follows:

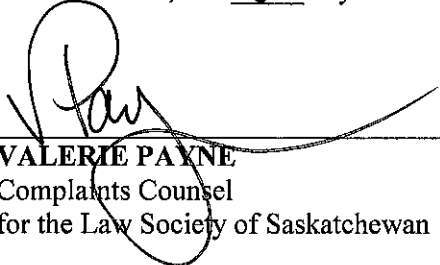
THAT **GEORGE COMBE**, of the City of Saskatoon, in the Province of Saskatchewan is guilty of conduct unbecoming a lawyer in that he:

1. Did in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, sexually harass L.S., an administrative assistant at his place of work;
2. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with L.S., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;
3. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with K.Z., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;
4. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with

J.K., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;

5. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with C.H., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;
6. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with C.B., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;
7. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with M.R., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;
8. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with L.R., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;
9. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with L.W., his co-worker, in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer;
10. Did, in the course of his professional practice at the Saskatoon City Criminal Law Office of the Saskatchewan Legal Aid Commission, behave toward and/or communicate with certain clients in a manner that was abusive, offensive or otherwise inconsistent with the proper tone of a professional communication from a lawyer.

DATED at the City of Regina, in the Province of Saskatchewan, this 3<sup>rd</sup> day of October, 2018.

  
VALERIE PAYNE  
Complaints Counsel  
for the Law Society of Saskatchewan