



November 8, 2019

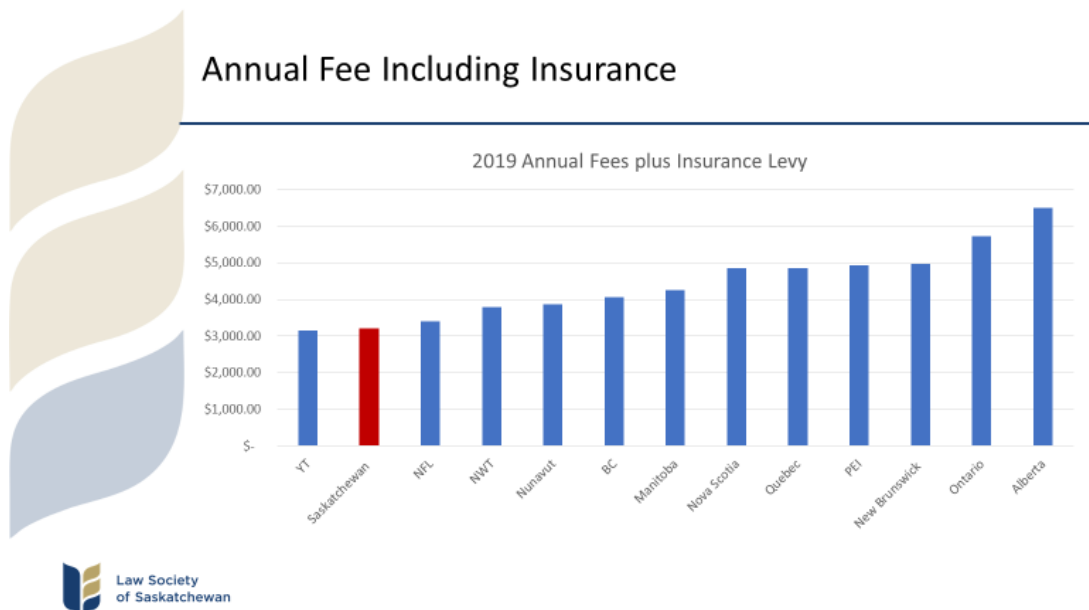
To: Members of the Law Society of Saskatchewan

Colleagues,

The adoption of a new strategic plan in 2018 also prompted changes to the Law Society budgeting process. Until then, our practice had been to look at the upcoming year in isolation. And while the long-term financial health of the organization always provided an important lens for consideration, the adoption of a new strategic plan prompted discussion about the financial impact of implementing strategy from 2019-2021. After examining several fee alternatives, in 2018, the Benchers concluded that a fee increase in the amount of \$300 per member was required to sustain appropriate reserve levels at the end of the strategic cycle. For those who may be interested, a more complete explanation of our reasoning is provided in the [November 22, 2018 Active Member Renewal Letter](#).

I am happy to report that nearing the end of the first year of implementation, we are on track to hit our intended targets. This means that fees will remain the same for the upcoming year and, barring unforeseen circumstances, that should be the case for 2021, as well.

As an organization, we take great pride in the services and the resources we provide to the profession while maintaining a fee structure that makes us one of the most affordable places in Canada to practice law. The following chart demonstrates that when one factors in the insurance levy, in 2020, Saskatchewan is the second only to the Yukon Territory in terms of affordability.



Where do Member Fees Go?

The work of the Law Society, as regulator of the legal profession in Saskatchewan, is multi-faceted. With our mandate to act in the public interest, many of our programs provide support to the profession in providing quality legal services. Some of the initiatives your fees support are as follows:

Regulation and Governance	1,434
Libraries ("Legal Information and Resources")	505
Special Fund Assessment	100
Lawyers Concerned for Lawyers	12
CPLED - Bar Admissions Course	66
Federation of Law Societies of Canada	28
Pro Bono Law Saskatchewan	<u>30</u>
	\$2,175
GST	<u>108.75</u>
Total	\$2,283.75

Deadline for Payment

The deadline for payment of the annual fees is **December 1, 2019**.

If you have any questions, please contact Ruth Armstrong at ruth.armstrong@lawsociety.sk.ca.

Renewal Process

Please review the "How-to" membership renewal fact sheet that will be included in the email message to members.

Regards,



TIMOTHY J. BROWN, Q.C.
Executive Director