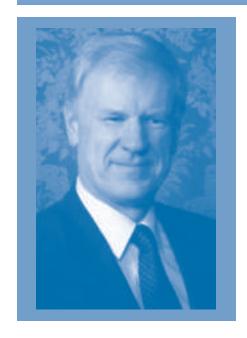
BENCHES DIGEST

Volume 20, Issue Number 5

November, 2007

Budget 2008 Update

by Ronald Kruzeniski, Q.C., Chair, Finance Committee



You will have received a notice of members' fees. On October 17, 2007, the Benchers approved the 2008 budget, with an increase of fees from \$1,465 to \$1,615 (an increase of \$150).

This particular budget includes increases to certain expenditures as follows:

- Increase in costs for a discipline counsel, administration support and a general salary increase for staff: \$150,000
- Increase in SKLESI fees: \$130,000
- Increase in professional standards area to allow more practice advisor time: \$24,000
- Increase in communication costs: \$25,000

The Law Society is making governance changes and it is hoped that costs in the area of Benchers meetings and postage costs may be reduced.

The Benchers also changed some of the special fees (Schedule 1) to better reflect the cost of processing an application or a request for a certificate.

Saskatchewan lawyers, relative to those in other provinces, continue to be in a very good position. Saskatchewan has the third lowest combined Law Society and insurance fees in Canada.

The Benchers and the Finance Committee carefully reviewed the budgeted revenues and expenditures and determined that the level of expenditure was reasonable and appropriate. The Benchers will continue to monitor expenditures and revenues in 2008 and will ensure that funds are managed responsibly.

Court Security

by Thomas J. Schonhoffer, Q.C.

When you pay your practice fees on December 1, 2008, you will receive, along with your Certificate of Enrollment, a Law Society identification card. This card will be important to you in 2008 as the new Court Security Act is implemented.

There will be increased security at the Court of Queen's Bench in Regina and Saskatoon and at the Provincial Courts in Regina, Saskatoon and Prince Albert. All members of the public will be subject to airport style security checks when entering a court facility. Lawyers are designated as exempt from security, but must produce their Law Society identification card, along with photo identification.

We will be providing further information on security in the future.





www.lawsociety.sk.ca

Centennial Gala

by Ronald Kruzeniski, Q.C.

Oh, what a night! Our Centennial year was celebrated by over 400 members and guests at the President's Centennial Gala. The October 19th event held at the Conexus Arts Centre was enjoyed by all in attendance.

The evening began on a sombre note - a moment of silence for Bob Magnusson and other members who have passed away. Post-dinner comic relief was provided by Rick Danyliuk, Q.C., Vice President, as he fulfilled the duties of MC. He acknowledged the contributions of former Benchers and recognized the long list of past Presidents of the Society. His PowerPoint presentation and slick red pen focused on Benchers and lawyers from the past. Rick did this in a most entertaining and humorous way. He then followed up with an introduction of President, Vic Dietz, Q.C., and presented him with a certificate to recognize his contribution in this, our Centennial year.



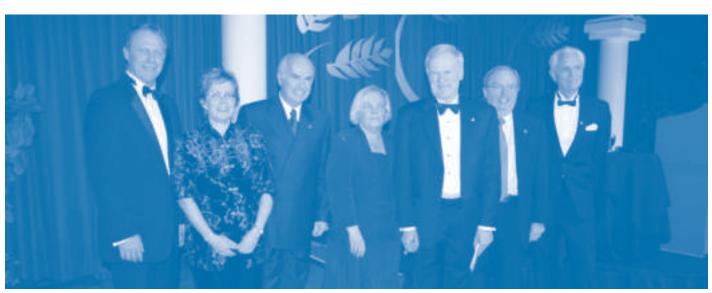
Master of Ceremonies at the President's Gala Rick Danyliuk, Q.C., Vice President

Vic Dietz, Q.C., had a long list of "thank you's" in response to a rather busy year of Centennial duties. Vic attended each of the Local Bar Association events held in Regina, Melfort, Saskatoon, Kenosee, Humboldt, Swift Current, Willow Bunch, Elk Ridge, Melville and North Battleford. A lot of miles traveled but well worth the time spent with the membership. These events were in addition to national society meetings and the usual list of presidential duties.

The Centennial committee was recognized for the time and energy expended over the last few years (they began their meetings in March of 2004 to plan and organize the events for the year). Beth Bilson, Q.C., Dave Conroy, John McIntosh, Q.C., Bill Selnes and I were thanked for all the hard work. Sue Baer, Director of Libraries, and the team at the library received kudos for their commitment to the Centennial projects and history book project.

Lori Boesch, Centennial coordinator, was thanked and recognized for all the work done this year. Vic commended the Benchers for their support in the restructuring that has taken place. Alma Wiebe, Q.C., past President and Rick Danyliuk, Q.C., were integral to the process and Vic referenced that "it couldn't have been done without them." With Tom Schonhoffer, Q.C., in place as Executive Director, we are in good hands for the future.

After dinner, the Jack Semple Band stepped to the stage and provided the tunes. The dance floor was put to good use for the rest of the evening. A set of commemorative note cards was created and provided to each dinner guest and is available upon request (while supplies last). Please contact Lori Boesch (lboesch@imagewireless.ca or 738 2045) to purchase a set of 12 cards for \$7.



Centennial Committee at the President's Gala

Left to right: Vic Dietz, Q.C., Sue Baer, John McIntosh, Q.C., Beth Bilson, Q.C., Ron Kruzeniski, Q.C., Bill Selnes and David Conroy

Our year isn't over. We are hosting the Federation of Law Societies conference in early November and the book launch of A Century of Integrity is scheduled for December. The essay contest winners deadline for submissions is November 13th and the winners will be announced in December.

I have enjoyed the opportunity to be involved in the Centennial year celebrations and hope that each of you had a chance to attend some of the events. Here's to our next 100 years!



At the Centennial Gala
Left to right: Rick Danyliuk, Q.C., Vice President,
Alma Wiebe, Q.C., Past President and
Victor Dietz, Q.C., President

New Deputy Director



The Law Society of Saskatchewan is pleased to announce that Donna Sigmeth has been appointed Deputy Director, effective July 1, 2007.

Donna joined the Law Society of Saskatchewan in June, 1999. Over the past eight years, she has managed the intake of complaints against lawyers and directed matters to the Ethics, Professional Standards and Discipline Executive Committees. As well as reviewing and investigating complaints, Donna has mediated less serious complaint matters in an informal fashion.

After a 1999 survey indicated that members wanted to see the Law Society of Saskatchewan enforce greater lawyer competence, Donna worked closely with the Subcommittee on Competence as well as the Professionals Standards Committee to develop a strategy. This work culminated in the

hiring of a practice management advisor, Rod MacDonald, to assist members experiencing practice problems and competence issues in a "hands on" and practical way. This initiative was successfully piloted and permanently implemented to assist members in improving their practice, avoiding insurance claims and complaints, and offering better service to their clients. The work in this area has succeeded in protecting the public and also in offering assistance and support to lawyers before smaller problems turn into serious disciplinary issues and insurance claims.

Along with her new role as Deputy Director, Donna will continue her work in the regulatory area as Complaints Counsel.

Please join us in congratulating Donna on her new endeavour!

Highlights of the Meeting of the Benchers held September 26, 27 and 28, 2007

Both the Law Society of Alberta and the Law Society of Saskatchewan are celebrating their 100th anniversaries in 2007. The occasion called for a joint meeting of the two Law Societies at Cypress Hills Provincial Park. There were joint sessions of the Benchers dealing with such issues as demographic change in the profession and competency audits.

The Benchers also conducted an abbreviated meeting and approved an amendment to Rule 605(A)(1)(b),

increasing the loss prevention surcharge to \$500.

The Law Society also formally adopted a policy for its Q.C. selection panel which may be viewed on the website.

Highlights of the Meeting of the Benchers held October 18 and 19, 2007

The Benchers met in Regina prior to the Centennial Gala. The Budget for 2008 was presented, calling for a fee increase of \$150 per member. The Society's regulatory obligations are increasing and require additional staff. As well, there are general increases in some budgetary items.

The Benchers also considered the Federation of Law Societies' Model Rule on client identification. As part of the Federal Government's policy on money laundering, it has prepared Draft Regulations requiring lawyers to

identify clients. The Rules jeopardize solicitor/client privilege. The Federation has drafted a proposed Rule which attempts to emulate the safeguards in the Regulations while protecting privilege.

Steven Wilson appeared for sentencing before the Benchers and was suspended for a period of three months.

The Benchers considered the Federation of Law Societies' Draft Model Code of Conduct. The Federation has proposed an updating of the old CBA

Code of Conduct and has further proposed that the Code be adopted Canada-wide so that all lawyers are governed by the same Code. The Benchers reviewed the Code and made suggestions for change.

The Benchers considered a proposed plan to restructure the Governance Model of the Law Society, which would involve fewer Committees and fewer Committee meetings. They will consider this matter again at the December Convocation.

Letter from the Law Society

by Thomas J. Schonhoffer, Q.C.

We all dread letters from the Law Society. Some lawyers have even chosen to ignore letters from the Law Society, sometimes to their later regret. There is communication from the Law Society to the membership which is not a complaint or a bill to be paid. The Law Society also provides membership services.

Part of these services is a communication strategy with the members which technologically brings us into this century. The Law Society has launched an email based commu-

nication with the membership referred to as an email broadcast service.

It is important that the Law Society be able to communicate with its members in a timely and cost-effective manner. The old system of mail outs is costly in terms of printing, paper and postage. It was also slow in getting the information to the membership.

Now, information can be emailed to every member in the province by preparing only one email! To my surprise, some members have unsubscribed to the email broadcast service. *Please do not unsubscribe*. The Law Society will be providing important notices to you in the future using this medium of communication. Just as with the letter described at the beginning of the article, to say that you did not open your email will be no excuse.

Law Society staff will be restoring all names to the email broadcast service in an attempt to have a complete directory of all members.



By Peta Bates

The Law Society Centennial year is nearly over and what a celebration it has been. You can recapture some of the excitement and memories on the Centennial pages of the Law Society website.

The Law Society of Saskatchewan Centennial

http://www.lawsociety.sk.ca/centennial/

Photo Album

The photo album contains pictures from events held around the province beginning with the Centennial series dinner hosted by the Regina Bar Association in January and the Q.C. ceremony at Government House. New barristers who signed the Roll in June are featured here.

Your Stories

There were lots of stories told after dinner and in the club house at Centennial events around the province. Why not preserve some of these in the "Your Stories" section of the website? Send your stories to Susan Baer at shaer@lawsociety.sk.ca.

Fun Stuff

The Law Society created some online games for public schools so that children could have fun while learning about the Law Society and the Centennial. The slide puzzles, word search and true/false questions proved a big hit. For high school students the Law Society sponsored a Centennial essay contest on the question "Do you believe that open and equal access to justice still exists or is it a thing of the past?"

Additional Reading

The Law Society Library staff and summer students spent many hours this year researching biographical information about all the historical members who have signed the Roll. They searched through provincial and university archives, newspapers and local history rooms to locate old photos and news stories. The "additional reading" section is a compilation of some of the more interesting sources that were found.

Work in Progress

The Centennial section of the website will be a permanent record of the Law Society's history and milestones. It will complement the A Century of Integrity commemorative book. Other sections of the Centennial website to be added in the future are the "Look Back" and "Timelines" sections that will highlight significant events in the history of the Law Society. The "Membership" section will present biographical information about historical members as well as key dates for past Presidents and Benchers.

Memorabilia

There is still time to purchase some Centennial gear. Golf shirts, fleece vests, tote bags, key chains, travel mugs, and book plates make great holiday gifts.

Thank You's

Thank you to the Law Society Library staff and summer students who researched the historical information and to Kelly Chiu, the Law Society webmaster, who designed the Centennial website.

New Registrar Appointed to the Court of Appeal and Bankruptcy

Lian Schwann was appointed Registrar of the Court of Appeal and Registrar in Bankruptcy.

Ms. Schwann received her Bachelor of Laws from the University of Saskatchewan in 1980. She articled with the McDougall Gauley law firm and practiced there for 3 years. She then worked as Crown Counsel with the Civil Law Branch of Saskatchewan Justice. Besides practising law, Ms. Schwann has been a sessional lecturer at the First Nations University of Canada, teaching a class in Environmental and Public Health Law and Ethics.

Rulings - September, 2007

Chapter XVI, Responsibility to Lawyers Individually, Trust Conditions – Unreasonable Trust Conditions, September 2007

Facts:

Lawyer P represented the purchaser in a commercial purchase and sale. Lawyer V represented the vendors. The vendors were notified of an assignment of the purchaser's interest, the conditions were lifted and the possession date was amended to July 1 in a document signed by both the purchaser and vendors April 30th. Lawyer V forwarded documents to close to Lawyer P June 28th subject to an amended Law Society Uniform Trust letter format. Amendments were bolded and essentially indicated that the purchase price had to be paid on or before July 3rd (the Tuesday following the long weekend) or the vendor would terminate. As well, Uniform Condition #2 was amended to require that the balance due to close be delivered to Lawyer V's office on or before the possession date rather than simply asking that the difference between the balance due to close and the purchaser's mortgage proceeds be forwarded. Lawyer V further added a condition that any sums received after 2:00 p.m. on any day "shall be deemed to not be received until the following business day."

Lawyer P replied by letter of June 29th requesting the amendments regarding the payment of purchase price and purchaser's mortgage be revised to reflect standard uniform trust letter format. Lawyer P objected to the amendments made to the Uniform Trust Conditions letter format indicating that the amendments were not reasonable as the offer itself contemplated the purchaser may be obtaining a mortgage and provided for late interest in that event. As well, he took the position that Lawyer V did

not provide documents in sufficient time to effect registration prior to possession and that the vendors were attempting to avoid the transaction because the market had improved since the offer was signed. Lawyer P managed to meet Lawyer V's conditions, however, indicated to the Ethics Committee that his concern was for future sale transactions and that he found the amendments made by Lawyer V to be radical and unreasonable. Lawyer V argued that the amendments were reasonable as they reflected the terms of the agreement. Lawyer V argued that because the agreement was subject to a "time is of the essence" clause that the terms of the offer permitted the vendors to elect whether to rescind the agreement or charge late interest if the purchaser did not pay the balance to close on or before the possession date.

Ruling:

The Ethics Committee was of the opinion that Lawyer V could not utilize trust conditions which have the effect of altering, adding or enforcing provisions of the contract. Lawyer V, in effect, imposed impossible trust conditions and allowed a two-day window to Lawyer P to comply. The Ethics Committee was of the view that this type of trust condition was "unreasonable" as prohibited by The Code of Professional Conduct. The agreement was not entirely straightforward and there was some ambiguity. It was the view of the Committee that even if the interpretation given by Lawyer V was in accordance with the deal, it still put Lawyer P in an untenable position and, thus, the trust conditions were unreasonable. If there was ambiguity in the agreement it was inappropriate for Lawyer V to unilaterally decide how to resolve the ambiguity and inappropriate to clarify the ambiguity by way of trust conditions.

Chapter XVI, Responsibility to Lawyers Individually, Trust Conditions – Imposing Trust Conditions on Trust Conditions, September 2007

Facts:

Lawyer W acts for the wife in a matrimonial matter. The husband was represented by Lawyer H. A settlement agreement was reached and the wife was to sign a transfer of the matrimonial home to the husband. Lawyer W provided the land transfer and signed Consent Judgment to Lawyer H on the condition that she promptly requisition mortgage funds and upon receipt forward monies to his office in trust for the wife. If Lawyer H was unwilling to comply with the trust conditions, the documents were to be returned. Lawver H utilized the land transfer, and title and mortgage transferred into the name of the husband and the wife's name was removed. Lawyer H forwarded the monies to Lawyer W and attempted to impose "countering" trust conditions that monies were to be held in trust and not to be released to the wife until particular issues set out in the settlement agreement were addressed. Lawyer W sent the cheque back and indicated to Lawver H that she could not impose trust conditions on his trust conditions and asked that she return the cheque for proceeds unconditionally. Lawyer H attempted to send the monies again on trust conditions that the wife meet the requirements in the agreement and that Lawver W not release the monies to the wife until this was done. Lawver W complained to the Law Society about Lawyer H's misunderstanding of the use of trust conditions.

Ruling:

The Ethics Committee was of the opinion that Lawyer H could not impose trust conditions on trust conditions or attempt to enforce the Agreement by way of trust conditions.

Lawyer H's remedy if the agreement was not upheld was to go back before the Court. The Committee recommends that lawyers address enforcement or timing issues as part of the settlement agreement and not attempt to impose same by way of trust conditions.

Chapter XVI, Responsibility to Lawyers Individually, Trust Conditions, September 2007

Facts:

Lawyer M represented the purchaser and Lawyer T represented the vendor in a real estate transaction. The closing date was set for June 1 and Lawyer T's office forwarded the standard trust conditions letter May 31st, along with the transfer and authorization. Trust condition #3, specifically required Lawyer M to submit the transfer to ISC for registration on or before June 1. Lawyer T asked Lawyer M to sign a confirmation form confirming that the transfer authorization had been submitted for registration. There appear to have been some calls between real estate assistants in the two offices. Lawyer T faxed Lawyer M June 8th asking that if he had not yet submitted the transfer authorization that it be returned to his office as per the trust conditions. Lawver T received the transfer authorization back in his office June 13th without any explanation from Lawyer M and was unsure whether or not the purchaser intended to proceed with the transaction. Again, the real estate assistants conversed and apparently it

was understood that the purchaser would, indeed, be proceeding with the transaction. Lawyer T re-sent the transfer authorization on trust conditions to Lawyer M on June 13th asking that the transfer authorization be submitted on or before June 14th. Lawyer T indicated that he received no response from Lawyer M until he received a request to authorize release of keys dated June 18th and advising that the transfer authorization had been submitted to ISC on that day. Lawyer T complained that Lawyer M ignored his trust conditions twice and proceeded with the transaction on his own terms. Lawyer M indicated that he did advise Lawyer T's office by fax on the June 18th that the transfer was submitted to ISC and provided the completed confirmation form. Lawyer M notes that Lawyer T raised no objection to the submission of the transfer authorization to ISC as well as receipt of late interest as required by his trust conditions. Lawyer M indicates that his firm's cheque for the closing was submitted to Lawyer T in full compliance with trust conditions and was accepted as such.

Ruling:

The Ethics Committee advised that when trust conditions with respect to time are imposed, a lawyer is to accept and comply, or refuse said trust conditions if they cannot comply. However, in this situation and in the current busy real estate market, the Ethics Committee would like to remind lawyers that they owe it to their clients to provide resolutions. The Ethics Committee is of the opinion that it would have been prudent for

both lawyers to contact one another directly to resolve this rather simple issue rather than spend their time and effort requesting return of documents. The Ethics Committee would like to remind both lawyers to put their clients' interests first in such situations and attempt to communicate with that end in mind.

Chapter XII, Withdrawal, Photocopying Charges upon File Transfer

Facts:

Lawyer K requested a ruling with respect to file transfers. Lawyer K and Lawyer B were in the same Firm and Lawyer B left to open her own Firm. Lawyer K was of the view that he was entitled to charge clients asking to transfer their files to Lawyer B, for copying and maintaining a copy of that client's file at his Firm. Lawyer K argued that it was for the client's own benefit that he maintain a copy of the client's file.

Ruling:

The Ethics Committee would like to confirm the prior rulings in Chapter XII of the Rulings section of the Law Society of Saskatchewan Handbook. The file is the property of the client as long as accounts are paid or secured. If a lawyer wishes to retain a copy of a file for his or her own records, it is at his or her own cost. The Ethics Committee indicated that it is clear in this situation that Lawyer K is not entitled to charge clients for transferring files to Lawyer B's office or for maintaining his own copy of said files.

In Memory of

Robert Magnusson of Regina passed away on October 15, 2007 at the age of 51 years. He is survived by his wife of 30 years, Sandra, and his daughter Christina.

Robert received his Administration degree from the University of Regina and his Law degree from the University of Saskatchewan.

Retention, Storage and Destruction of Client Files

by Rod MacDonald, Practice Advisor

THIS IS NEW and is the first of several articles intended to generate creative discussion and planning among our members.

Subject Matter

The issues around the retention/storage/destruction of client files.

The Process

In a three part article series we will be asking members to work through a problem solving and planning exercise relating to the subject matter. In this first segment, we ask that you identify problems and/or considerations relating to the issues around retention/storage/destruction of files.

In this segment we want to identify only the problems and considerations; <u>not</u> answers or solutions. (That is the next step.)

Then we will organize the information in Segment 1 for the second segment and then you will be invited to offer possible solutions - even more than one idea for the same problem.

And then we will formulate the responses into an overall report in Segment 3.

This process is not intended to be a survey.

This process is intended to be an interactive planning exercise that can be of help to the whole membership.

Why this Subject Matter? and Why Now?

As several recent articles have pointed out, the overall trend in our profession in Saskatchewan is that there is an aging membership and, accordingly, issues relating to retirements and transitions are going to be increasingly important. The objective of these several articles is to see if we can draw on the knowledge and creativity of our members to develop a set of ideas that address this common issue in a number of practical ways.

As practitioners look toward expansion, retirement or succession, the product of years of practice (files, paper, information) has to be dealt with effectively.

I recommend that you review:

- the commentary by Henry Kloppenburg, Q.C. in the Summer of 2007 issue of the CBA Barnotes.
- the article on Succession Planning by John Allen, CA in the August, 2007, Benchers' Digest.
- Step 7, Reaping Rewards . . . SKLESI, 2005.

Questions To Get You Thinking About ...

- What are the downsides to having old files?
- What are the upsides to having old files? (History? Precedent? Information?)
- File storage/retention/destruction *vis a vis* defence of alleged errors or omissions?
- Tax and audit considerations for the practitioner?
- Tax and audit considerations for the client?
- Client family or corporate history and continuity?
- Obligation and importance regarding the retention of original, executed documents, for example, under the new land titles procedures?
- Cost of space?
- Access to files and retrievability of files?
- What about information that has been generated electronically (ie. e-mails or other electronic documents received, sent or created)?

Who do we want to hear from?

Lots of you. Across the Province. Big firms and small. Government and corporate offices.

Different considerations come into play with each different circumstance.

What should you do?

1. Take a few minutes and send in a note with your thoughts about:

Identify a problem or consideration relating to file storage, retention and destruction	Why

2. Watch for Segment 2 of this set of articles where you will be asked to send in your ideas in response to the problems/considerations identified as a result of Segment 1.

Send your thoughts to:

Rod MacDonald, Practice Advisor c/o Solve-it Project Consultants Inc. P.O. Box 70,

Radville, Saskatchewan SOC 2G0 email: solvit@sasktel.net

Update from the Library

by Susan Baer, Director of Libraries

Passwords

It's membership renewal time and that means we will be issuing new passwords for the members' section. You will receive information on the password with your practice certificate and receipt. The password changes will become effective on December 4th. There will be an overlap of the old and new passwords as we do every year. The old password will be deactivated on January 16, 2008. Please

contact the library directly if you have any questions.

Changes to Search Screens

For our members who use the search screens on the library's catalogue and the research databases available in the members' section (Digest, Fulltext, Bills, CLE, Regs, Sentencing Digest databases), we will be making a minor change to the search screens. You may have experienced some challenges using the

BROWSE button, which allows you to peek into the field. The feature has become unstable and we will be removing it in the near future. You will still be able to search the databases effectively without this feature. As always, if you need help in formulating your online search, please contact the reference staff at the Regina or Saskatoon libraries. We will be working on other improvements to the databases and will keep you apprised of the developments.

Centennial Stamp Launch



Left to right: Tarr Sentes, Canada Post and Victor Dietz, Q.C., President of the Law Society of Saskatchewan

The Law Society's Centennial Stamp Launch took place at Government House on September 13, 2007.

Dignitaries and guests were excited to be part of the unveiling ceremony. The framed stamp in the photo is on display at the Law Society administration office.

Nominations Open for the C. Willy Hodgson Award

The Law Society was pleased to award the 2006 C. Willy Hodgson Award to Judge Gerry Morin in a ceremony held in Prince Albert in March of this year.

The C. Willy Hodgson Award is intended to recognize individuals or organizations who exemplify integrity, leadership and character, and have made or are making outstanding contributions to advancing equity and diversity in legal education, the legal profession and/or the administration of justice in Saskatchewan or in Canada.

Nominations are now open for the 2007 award which will be presented in 2008. Nomination forms and more information can be located on the website at www.lawsociety.sk.ca. The deadline for nominations is **November 30**, 2007.

Business Cheque Specifications Change

by John Allen, CA

New cheque specifications were set by the Canadian Payments Association (CPA) in December, 2006. These changes are required to facilitate the change to cheque imaging (the return of cheque images, rather than original cancelled cheques with your monthly bank statements).

If you have ordered new business cheques during the last several

months, chances are your new cheques already meet the new specifications. If you have not ordered new cheques recently, you should ensure that new cheques ordered meet the new specifications. Your bank and the firm printing the cheques will, or at least should, be familiar with the new requirements, but just to be sure, you

should log onto www.cdnpay.ca to obtain details.

Please note that in May, 2007 the CPA announced a "grace period" to September 2, 2008, during which time cheques not meeting the new specifications will still be accepted and processed by the banks.

2008 Convocation Dates of the Benchers of The Law Society of Saskatchewan

February 6th, 7th and 8th – Regina

April 16th, 17th and 18th – Weyburn

June 18th, 19th and 20th – Saskatoon (Annual meeting the evening of Thursday, June 19th)

October 29th, 30th and 31st – Saskatoon (President's Dinner the evening of October 30th)

December 3rd, 4th and 5th – Regina

JUDICIAL APPOINTMENTS

Margaret Gordon has been appointed a judge of the Provincial Court for Moose Jaw. In 1976, Judge Gordon received her Bachelor of Laws from the University of Saskatchewan. She practised with the Saskatchewan Legal Aid Commission, Regina Rural office, from 1976 to 1984 and then moved to Wapella. Since then, she has practised law in Moosomin and area. Judge Gordon received her Queen's Counsel appointment in 1997.

Felicia Daunt has been appointed a judge of the Provincial Court for La Ronge. In 1991, Judge Daunt received a Bachelor of Laws, with distinction, from the University of Saskatchewan. From 1992 - 2000, she worked with the Saskatchewan Legal Aid Commission in La Ronge, Saskatoon and Prince Albert. She spent the next 3 years writing, filming and editing commercial and dramatic videos, one of which was screened at the New York International Independent Film & Video Festival and the Female Eye Film Festival in Toronto. She then returned to the Legal Aid office in La Ronge in 2003.

Donald Murray Brown has been appointed a judge of the Provincial Court for Regina. In 1975, Judge Brown graduated from the University of Saskatchewan and has been with Public Prosecutions since then. Judge Brown received his Queen's Counsel appointment in 1991. He also taught in the criminal law field at the Saskatchewan Police College, the Western Canada Crown Conference and the National Criminal Law Program.

Equity Ombudsperson

The Office of the Equity Ombudsperson is committed to eliminating both discrimination and harassment in the legal profession.

If you are support staff, an articling student or a lawyer within a law firm, you can contact the Equity Ombudsperson, Judy Anderson, for advice, information and assistance. All information is confidential.

This office is not a lawyer referral service and cannot provide legal advice. Call toll free: 1-866-444-4885.

This office is funded by The Law Society of Saskatchewan.

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- ◆ the services of an INDEPENDENT professional consultant;
- services at no charge.

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BENCHERS' DIGEST



Published by:
The Law Society of Saskatchewan
1100 - 2002 Victoria Avenue
Regina, Saskatchewan
Canada S4P 0R7
Telephone (306) 569-8242
Fax (306) 352-2989
e-mail: reception@lawsociety.sk.ca