

Winter 2017

Benchers' Digest



Volume 30, Issue 4

Giving Back
Generosity Gets Noticed

Law Society of Saskatchewan

Benchers' Digest

The Benchers' Digest is published quarterly by the Law Society of Saskatchewan Library to update Saskatchewan lawyers on policy and regulatory decisions made by the Benchers at each Convocation, to inform members about Society programs and activities, and to provide news and announcements of interest to the legal profession.

Members are encouraged to send in articles and photos of interest; however, publication rests with the editorial team. Articles and photos can be submitted to publications@lawsociety.sk.ca.

Current and archived issues may be viewed on the Law Society website www.lawsociety.sk.ca. See "Publications/Benchers' Digest."

EDITORIAL TEAM

Director of Legal Resources
Managing Editor & Designer
Assistant Editor

Melanie Hodges Neufeld
Kelly Laycock
Jenneth Mainil

PUBLISHER

Law Society of Saskatchewan Library

Court House, 2nd Floor
2425 Victoria Avenue
Regina, SK S4P 3M3

Contact: 306.569.8020
Toll-free: 1.877.989.4999
publications@lawsociety.sk.ca

SUBMISSION GUIDELINES FOR CONTRIBUTORS

The *Benchers' Digest* newsletter and *Legal Sourcery* blog are always looking for contributors to share their knowledge of issues affecting the legal profession in Saskatchewan, or across the country.

Send your comments of **no more than 250 words** to publications@lawsociety.sk.ca or by fax to 306-569-0155.

If you have an idea for a longer article (500 to 1500 words), let us know, and our editorial team will work with you to make the most of your publishing experience!

- Have an upcoming event of interest to our members? **Tell us about it!**
- If you have an idea for an article, **we want to hear it.**
- If **YOU** want to write it, **we're here to help!**

**Submission Deadline for Spring Issue:
February 15, 2018.**

CONTRIBUTORS LIST

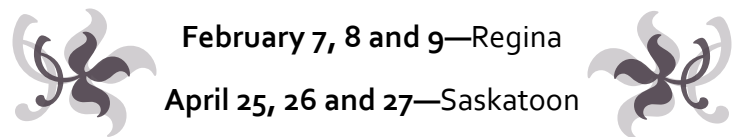
A great big thank-you to everyone who contributed content to this issue!

John Allen	Brea Lowenberger
Barbra Bailey	Liz Lynchuk
Kelly Chiu	Valerie Payne
Brenda Hidlebrandt, QC	Merrilee Rasmussen, QC
Melanie Hodges Neufeld	Carly Romanow
Kara-Dawn Jordan	Sarah Roussel-Lewis
Pat Kelly	Donna Sigmeth, QC
Jenna Kraushaar	Greg Walen, QC

Cover image: iStock.com



2018 Convocation Dates



February 7, 8 and 9—Regina

April 25, 26 and 27—Saskatoon



June 20, 21 and 22—Prince Albert

September 12, 13 and 14—Regina

October 26—Budget—Saskatoon

December 5, 6 and 7—Regina

Giving Back Generosity Gets Noticed

CONTENTS

FEATURES

- 4 Giving Back: Merrilee Rasmussen's Legislative History
Kelly Laycock
- 10 Out of Office: Leaves of Absence at the LSS

HEALTH & WELLNESS

- 11 Lawyers Concerned for Lawyers

HOT TOPICS

- 7 LSS in the Community
- 8 President's Dinner
- 24 Many Thanks

LEGAL RESOURCES

- 18 SALI Project Update
Melanie Hodges Neufeld & Brea Lowenberger
- 20 ExLibris: Highway to the Ultimate Library System
Sarah Roussel-Lewis, Pat Kelly & Kelly Chiu
- 27 Lunch & Learn

PRACTICE

- 21 Did You Know...?
Valerie A. Payne
- 22 Pro Bono Volunteer Profile
Carly Romanow
- 23 Pro Bono Thank-Yous
- 27 Upcoming CPD Activities

REGULATORY

- 11 Equity Office
- 14 Rule Amendments Approved
John Allen
- 15 Examining the Provision of Legal Services in Saskatchewan
Barbra Bailey
- 16 Innovating Regulation
Barbra Bailey & Brenda Hildebrandt, QC

WHAT'S NEW

- 10 Judicial Appointments
- 12 Meeting of the Benchers
- 13 Federation News
Greg Walen, QC
- 19 Who's Who
- 26 In Memory



Giving Back
page 4



President's Dinner
page 8



Out of Office
page 10

FOLLOW US ONLINE



@LawSocietySask



Law Society of
Saskatchewan



Legal Sourcery

Giving Back Merrilee Rasmussen's Legislative History

Kelly Laycock, Publications Coordinator



Photo courtesy of rrc-law.ca.

Merrilee Rasmussen, QC
Rasmussen Rasmussen &
Charowsky

Merrilee is a long-time advocate and passionate supporter of public libraries in Saskatchewan.

Merrilee Rasmussen has become somewhat of a household name for anyone in Saskatchewan who opposed the Sask Party's Provincial Budget plans to slash funding for the province's one-of-a-kind Public Library system this past April. People from all over the province rallied against these cuts by protesting outside local libraries and MLA offices. Eventually the government listened, and reversed the cuts, but not before jobs were lost and lives were changed. The reversal came in large part because of a petition that made the rounds, collecting 32,094 signatures in the month that it circulated throughout the province, contributing heavily to other efforts within and outside the Legislature to convince the party in power to reinstate funding. That petition was started by Merrilee Rasmussen.

Merrilee, a Regina lawyer who was called to the Bar in 1976 and was appointed Queen's Counsel in 1996, penned a letter to the Regina Leader-Post entitled "[Minister responsible for Saskatchewan's libraries doesn't seem to understand how they work.](#)" The VOTE to Save Saskatchewan Libraries Petition, under *The Referendum and Plebiscite Act*, was aimed at forcing a public vote on library funding. Merrilee had no doubt the people of Saskatchewan would overwhelmingly "vote in favour of a public library system that is innovative and cost-effective".

That wasn't the first time she went to bat for this cause. Merrilee is a long-time advocate and passionate supporter of public libraries in Saskatchewan. As she states in her letter, she was "a member of the Regina Public Library board for 20 years, chair of the committee that recommended revisions to *The Public Libraries Act* implemented in 1996, first chair of the Multitype Library Board facilitating inter-library co-operation and resource sharing, executive director of

the SLTA [Saskatchewan Libraries Trustee Association], and one of the organizers of the campaign to stop the cuts that were proposed to the Regina Public Library almost 15 years ago." Oh, and she is the recipient of the Saskatchewan Library Association's Frances Morrison Award for Outstanding Service to Saskatchewan Libraries.

And if that wasn't enough, Merrilee's private law firm, Rasmussen Rasmussen & Charowsky, also sponsors the First People's Writing Award at the Saskatchewan Book Awards each April, which is presented to an Indigenous Saskatchewan author(s) for the best book judged on the quality of writing.

It is obvious that Merrilee is committed to giving back to the people of this province, but she deserves to be recognized for much more besides. Her dedication to issues in the area of Aboriginal Law in Saskatchewan is also significant. She was an advisor to Saskatchewan on Aboriginal issues during the 1992 constitutional negotiations that developed the Charlottetown Accord, and continued to advise the province's departments dealing with intergovernmental and Aboriginal affairs from 1992 to 1995. Merrilee has worked with the Federation of Sovereign Indian Nations (FSIN) on several matters, but most importantly on the Treaty-based self-government negotiations between the FSIN, Canada and Saskatchewan, in the early 2000s. She has also advised a number of individual First Nations in the province on a variety of issues.

While this information is all advertised on the firm's website, Merrilee herself will humbly downplay her many accomplishments as merely a responsibility to her community and part of her chosen profession. *Humility*—perhaps the main ingredient in the selfless concern for the wellbeing of others...

Q: What drew you to Aboriginal law?

A: I graduated from Law School in 1973, and that was the year that the Supreme Court of Canada released its decision in Calder v British Columbia (Attorney General), recognizing the existence of Aboriginal title and rights. I hadn't learned anything about that while studying law, because the establishment view was that these rights had all been extinguished. The Supreme Court said, no, they exist. That was also the first year in which

arbitrator on numerous occasions and on human rights adjudications. She is also an adjudicator of residential school claims in the process established in the class action settlement approved by the courts in jurisdictions across Canada.

Q: Can you tell me about your work as an adjudicator for the residential school claims?

A: I have been an Adjudicator in the Residential School claims process since



"I have been an Adjudicator in the Residential School claims process since 2006... I have heard about 500 claims over the last 11 years and have found it to be amongst the most worthwhile work I have done as a lawyer."

the Program of Legal Studies for Native Students, established by former Dean of the Law College, Roger Carter, was held. I had done legal research for Dean Carter the previous summer when he chaired a committee to make recommendations to the Attorney General on a legal aid system for Saskatchewan, and he hired me as a student tutor in that program. The purpose of the program was to endeavour to bridge the cultural divide that made it difficult for indigenous students to succeed in law schools that were bastions of WASP thinking. One particular difference is the cultural concepts of property, which are completely at odds with one another. The Treaties promised to provide the Indian signatories with an education that would teach them "the cunning of the white man". The Summer Program was a step toward that objective (although 100 years late). It was only then that I came to learn a little about the legal oppression of Indigenous peoples in this country, such shocking facts as Indians had to have the permission of the Indian Agent to set foot off the reserve and they were prohibited by law from hiring lawyers to pursue their rights.

In addition to her considerable work on Aboriginal issues, Merrilee practices administrative law, including, in particular, matters involving self-regulating professions, and in the areas of labour law and the law of wrongful dismissal. She has served as an

2006. There had been a pilot project established, I believe, about three years earlier and, while I was aware of its existence, I didn't attempt to participate. Then I got a phone call from a legal colleague who urged me to apply because the process needed more female adjudicators and he thought I would be good at it. I applied and, to my surprise, was appointed. I have heard about 500 claims over the last 11 years and have found it to be amongst the most worthwhile work I have done as a lawyer. I see myself in this context as formally listening to and acknowledging the pain and suffering inflicted on Aboriginal people by the Canadian Government in the misguided belief that turning them into white people would "improve" them. I have heard hundreds of stories of disgusting abuse and I marvel how these people have survived this suffering. When a man in his sixties who has spent most of his life in jail, covered with jail house tattoos, tells you in tears about what happened to him as a seven-year-old boy, you have no doubt that he is telling the truth and you wonder how this could have ever been allowed to happen to children. Even though the stories are extremely painful, there is, I think, a sense of relief for survivors to be able to tell their stories officially and be believed. The official acknowledgment of wrongdoing is very important to those who suffered.

In light of the history of Merrilee's proven commitment to giving back, especially in relation to libraries in the province, it will come as no surprise that the Law Society Library has recently been the recipient of her generosity. She first approached us with a resource that she had begun compiling back in her days as Legislative Counsel and Law Clerk for the Saskatchewan Legislature. It was in that role, back in the 1970s and '80s, that she first realized there was a need for a complete listing of past legislation with amendments—a list with so much valuable information that it would cut historical research time significantly (to which our reference librarians at the Law Society Library can attest). So Merrilee started collecting these details on recipe cards. (Yes, recipe cards!)

Most of us are familiar with the Table of Statutes that the Queen's Printer produces, and can recognise the value of that resource when it comes to researching details about legislation since the 1978 Revision. Merrilee was a major contributor to that project, recognizing that it could be much more than it was then.

"Well, there was always a Table of Public Statutes published at the back of each sessional volume of statutes," Merrilee explains. "My contribution was to add to it the details. For example, not just that the ABC Act was amended in 2017, but that the amendments were to sections 2, 7 and 10.

continued on page 6

Photo courtesy of rrc-law.ca.



I also added the coming into force column, because I used to get calls from lawyers wanting to know when legislation came into force. It was The Matrimonial Property Act that was the impetus for adding the column; I got a lot of calls about that. It was enacted in 1979, but did not come into force until January 1, 1980, because it was expressed to come into force by proclamation. I found that most people didn't understand that the enactment of a statute and its coming into force are not necessarily the same thing and that you have to look at the coming into force provision of the statute to see when it becomes effective. In fact, I remember one call I got about that afterwards, where the lawyer who called wanted to know which was correct: the information in the Tables or the date referred to by a judge in his decision. The judge had referred to the date of enactment, which was not the effective date of the statute.

"In any event, it occurred to me that it didn't make sense for everyone to have to figure these sorts of basic facts out. It should be figured out once and then the information made available, and the Table of Public Statutes was the place to put it. I think 1979 was the last year that the Tables were included in the sessional volume of statutes. After that, we published the Tables separately because they became rather large."

Although the Tables were first published after the 1978 Revision, Merrilee went much further, producing cards for every piece of legislation going back to even before the first Saskatchewan legislature in 1906. These recipe cards have been stowed away on her bookshelf, quietly waiting for their day to shine. And that day has come.

Q: What was your initial goal with this long-term undertaking? How much time do you estimate you have put into this project over the years?

A: The problem I saw was that in order to go back in history, a person had to start with the current legislation and then check and see whether it repealed a previous Act, which didn't necessarily have the same name. The History and Disposal Tables that accompany each Revision of Statutes identify all the amending Acts between revisions and where an Act ends up in the next Revision, but don't provide any details about what provisions in the Act are amended. And the information is compiled by chapter number, not by name. I thought it would be useful to have a table that would link all this information from one revision to the next, by name.

I wanted to see the same improvements that we made to the table information after the 1978 Revision with respect to all previous legislation. I plugged away at this process over about a three-year period in the late 1980s. It wasn't all I did during that time, of course, but a rough calculation would be something in the order of 1,500 to 2,000 hours.

The Library first heard of this hidden gem back in August 2016, when Merrilee commented on a Legal Sourcery blog post written by Ken Fox, our reference librarian in Saskatoon, about researching legislation.

"If anyone is looking for information about legislation enacted prior to the mid-1990s, I have a collection of cards and tables tracing legislative history backwards to the Consolidated Ordinances of the NWT, by the current name of the statute," Merrilee commented on Legal Sourcery.

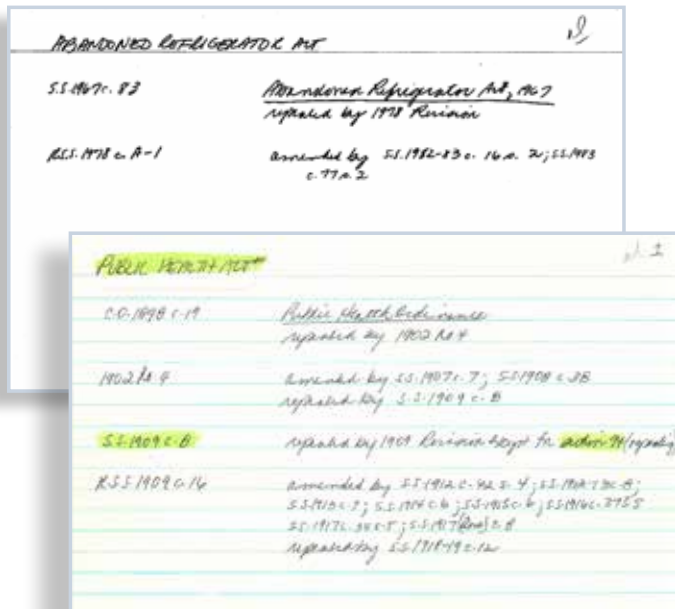
Ken was intrigued and followed up with her. Since that moment, the library has partnered with Merrilee to produce an electronic copy of her many, many recipe cards. While the process has been slow (transcribing hundreds of hand-written recipe cards takes some time and keen eyes!), the first phase of the project is complete, and we are now doing a review and revision phase, filling in missing dates and data, and researching any questions that have arisen. Once we have finished, Merrilee has asked that we post this valuable resource on our website, free for other lawyers and the public to use for their legislative research.

Q: Once we have shared the final electronic document on the LSS website, is that the end, or is there more that you envision for the project?

A: I'd like to see some description added to explain in very general terms the scope of the statute and, where relevant, its relationship to other statutes. For example, The Abandoned Refrigerator Act prohibited leaving refrigerators and freezers outside a building unless the door or lid was removed. It allowed a peace officer to remove the door or lid and eliminated any cause of action by the owner. The Act was repealed by The Public Health Act, 1994, which authorizes the making of regulations by Cabinet and bylaws (subject to Ministerial approval) by local authorities (appointed by Cabinet) and municipalities in relation to a range of general subject areas that could include dealing with abandoned refrigerators. If you just look at the fact that The Abandoned Refrigerator Act was repealed you could conclude that nothing could be done about this safety issue, which is not correct. These explanations could also guide the user to the location of regulations, which more and more contain the details of legislation, and which are harder to find than statutes.

The revision of Saskatchewan regulations is a project that began in about 1980 or 1981. Regulations were not centrally drafted at that time and my impression was that the newest official in the department would be the person tasked with preparing them

because regulations were considered rather boring (and sometimes they really are!). However, they are laws, and should be prepared properly. A colleague at the time told me he thought 75% of Saskatchewan's regulations were likely ultra vires because they were not given much if any legal scrutiny. They were also very difficult to find. The Legislative Counsel's Office revamped these tables as



well, and verified it with the documents actually filed with the Registrar of Regulations. We then proposed to Cabinet a process to embark on the revision and re-enactment of all regulations. I told then-Premier Allan Blakeney that I thought the project would take “a couple of years”. He just smiled at me. He was obviously wiser than I, as there are still some regulations that haven’t been revised, but at least there are very few of these. Ultimately, I’d like to see a table that integrated regulations by name as well, so that you could look up, by name, The Shoreland Pollution Regulations, for example, and see that they’re made under the authority of The Public Health Act, 1994.

And so the project continues, under the expert guidance of one particularly generous lawyer. The library would like to thank Merrilee Rasmussen for her kind donation of this resource for the benefit of other Law Society members. But more than that, we hope this article has shone a light on her many contributions to the legal profession, the community and the province over the years, and will inspire other legal professionals to give generously of their time and considerable skill to others in the province. ➔

The Benchers’ Digest would like to highlight more stories of lawyers giving back to the community. If you know of anyone doing great things in the legal community and would like them to get the recognition they deserve, get in touch with us at publications@lawsociety.sk.ca.

LSS in the Community

Law Society Social Committee Update

Hot Topic

The Law Society believes it is important to contribute to the community through collaboration and innovation, and this year we have made a concerted effort in those areas. Through programs such as the Free Family Law Clinics with Pro Bono Law Society and the Justice Department on Wednesdays, hosted at the Law Society Library, and participating in Legal Information sessions at the Public Library, for example, we are committed to having a positive impact in the community. But we believe that it should be in more than just a professional capacity. The Law Society Social Committee, a staff-run committee that organizes fun and engaging social activities for staff to enjoy together, has decided that it is important

to do more to give back to our community. They have taken up the challenge of planning some volunteer activities for the remainder of 2017, and staff members were more than ready to participate! On December 22, some members of our staff will be volunteering their time to serve holiday dinner for people in need at **Soul’s Harbour Rescue Mission**. Soul’s Harbour hosts traditional meals throughout the year for up to 750 guests. For those of you who would like to donate to this important local non-profit organization, please see their website. For a little fun of our own, the Law Society will be having an Ugly Christmas Sweater competition at our staff holiday party, where we will be collecting

donations for the **Regina Food Bank**. Wear an ugly sweater, or pay the price—in non-perishable food items! We also have a number of staff members who regularly donate blood to **Canadian Blood Services**. A donation can literally save a life and is in particularly high demand at this time of year. Consider giving the gift of life this holiday season. More information on how to donate can be found on their website. And that’s just the beginning. The Law Society Social Committee looks forward to planning more volunteer opportunities for our staff in the New Year!

President's Dinner

The annual Law Society President's dinner was a posh affair this year, celebrating the term of current Law Society President Erin Kleisinger, QC. The event was held October 27 in Regina. Thank you to all who attended and especially to our President for her leadership this year. ➔



President Erin Kleisinger, QC, with her daughter, Michaela, and husband Dean.



Erin with Executive Director Tim Brown (left) and Vice-President Craig Zawada, QC (right).



Photos taken by Barbra Bailey and Melanie Hodges Neufeld.





Past President Brenda Hildebrandt, QC, with the Honourable Chief Justice Robert Richards.



L-R: Ronald Parchomchuk (Bencher), Della Stumborg (former Bencher), her husband Mark, David Bishop (Bencher) and Ronald's wife Lynn enjoying the party together.



Judy McCuskee (Bencher) on the left, with Heather Hodgson (Bencher) and her husband Dr. Béla Szabados.



L-R: Judge Sanjeev Anand (former Bencher), Sean Sinclair (Bencher) and David Rusnak, QC (Bencher).



Policy Counsel Barbra Bailey on the left, with Vice-President Craig Zawada, QC, and his wife Diane Martin.



Tim Brown with Martin Phillipson, Dean of the College of Law.



L-R: Melanie Hodges Neufeld (Director of Legal Resources), Kara-Dawn Jordan (Policy Counsel) and Barbra Bailey (Policy Counsel).



Out of Office

Leaves of Absence at the LSS

The Law Society would like to inform members that Donna Sigmeth, QC (Deputy Director and Complaints Counsel) and John Allan (Auditor Inspector) will each be taking a leave of absence from their duties, beginning January 1, 2018.



Donna Sigmeth, QC, Deputy Director and our good friend, has decided to take a year's leave of absence from the Law Society starting at the end of 2017. With the departure of Tom Schonhoffer, QC, last fall, Donna stood as Acting Executive Director for several months, deftly managing this and her other roles while his successor was chosen. She has since worked tirelessly with our new Executive Director, Tim Brown, the staff and the Benchers throughout this last year to ease the transition. Now she is taking some well-deserved "R&R" and is setting off on adventures with her partner, Robin. With trips already planned for Costa Rica and Mexico, we wish her a fond *bon voyage!*

Reflecting upon her upcoming departure, we realized we haven't taken



the opportunity nearly often enough to acknowledge Donna's significant contribution to the Law Society and the profession, and would like to do so now. Donna started with the Law Society in 1999 as Complaints Officer—later Complaints Counsel. Her unparalleled intuition or "Spidey sense" and ability to wade through the murkiest of ethical situations earned her the trust and respect of our members and her colleagues nationally.

Since joining the Law Society, Donna has spearheaded the development and evolution of the Professional Standards stream of dealing with complaints, as a method of proactively assisting members to fix issues in their practices and prevent more serious practice problems. This

Judicial Appointments

The Honourable Lloyd Stang has been appointed a judge to the Provincial Court in Melfort.

Judge Stang received a Law Degree from the Université de Moncton in 1992. He articulated at Boyd Denroche and continued in private practice in the Northwest Territories for five years before joining Public Prosecutions in Meadow Lake in 1998. For 18 months in 2013 and 2014, he was a trial lawyer with the Office of the Prosecutor at the International Criminal Court in The Hague, Netherlands, before returning to Saskatchewan Public Prosecutions in Meadow Lake. Judge Stang has most recently been with the Regina Public Prosecutions office.

Judge Stang has been active in several organizations, including the Centre Canadien de français juridique, Association des juristes d'expression française de la Saskatchewan, and Saskatchewan Crown Attorneys Association. He has also been a mentor to junior prosecutors, and a frequent presenter at prosecution conferences.

Judge Stang is fluent in both English and French and will be able to conduct trials in French, thus contributing to the Court's ability to provide services in both of Canada's official languages.

Judge Stang replaces Judge J. Rybchuk, who is transferring to the Provincial Court in Regina.

Released September 1, 2017

program made Saskatchewan a pioneer in this area, with many other Law Societies only beginning to catch up now.

As Deputy Director, a role she ably stepped into in 2007, she formed part of formidable management team who, over the last decade, has assembled a skilled group of professional and administrative staff to meet the challenges facing regulators and the profession. These are just a few of her many accomplishments, to date. Donna is not only the keeper of our corporate knowledge but the heart of our law society family. Her guidance and encouragement have helped us thrive, and we've been so fortunate to have her expertise to rely on.

Donna, don't forget to send postcards! And don't worry, we won't burn the place down while you're gone.

John Allen began as Auditor Inspector with the Law Society of Saskatchewan in January of 2000. He hit the ground running as he was immediately faced with the largest defalcation in the history of the Law Society, in Meadow Lake in January of 2000; a very warm welcome. John managed to find a balance in his difficult role, which traditionally strikes fear in the hearts of members. He investigated trust account abnormalities and, over the years, his keen eye and intuition enabled him to ferret out problems that were often very well

concealed. He managed to gain the respect of members and on more than one occasion received a card or note thanking him for his manner in dealing with members who were facing the lowest point in their lives in a kind, fair and empathetic manner.

Over the past 17 years, John improved the way in which audits were conducted and the spot audit program, and added depth to the annual reports, which assisted with early detection of problems. His skill and intuition contributed to the investigation of many serious cases and was the evidence relied upon in disciplinary hearings. John contributed to the policy development of other related issues, such as trusteeships and succession planning, as well as important first attempts at national and western trust accounting rule harmonisation. Tom Schonhoffer, QC, relied on John's common sense and business acumen to support him in the management and administration of the organisation, dealing with human resource issues and policy development, liaising with banks, group insurance providers, as well as landlords, renovation contractors and other third parties.

John is an avid and loyal longtime Rider's fan. He loves Coffee Crisp chocolate bars, and spending summer days out on his boat fishing, and he abhors large public gatherings, particularly when he is the center of attention. He and his wife Peg



have three adult children in Alberta, seven (soon to be eight) grandchildren and one great-grandchild in Saskatchewan—all of whom keep them busy attending sporting and equestrian events. John and Peg have a winter home in Lake Havasu City, Arizona, where they have enjoyed spending time in recent years. John has announced his intention to take a year's "leave of absence" from the Law Society to enjoy other pursuits, and he may do some future contract or project work for the Society, as required. We wish John and his family all the best in the future!

John, we will not force you to attend a large public gathering to demonstrate this, but know that we will all really miss you (and your contribution of Friday donuts). ☺

Regulatory

Equity Office

The Equity Office at the Law Society of Saskatchewan is committed to both eliminating discrimination and harassment and promoting equity in the legal profession. The services of the Equity Office are available to articling students, lawyers and their support staff for advice, information or assistance.

If you have a question or concern about discrimination or harassment, or if you would like to improve equity and diversity in your workplace, please contact the Equity Office. A call to the Equity Office is not a complaint to the Law Society. Except for information about the misappropriation of funds, the Equity Office reports only anonymous statistics to the Law Society.

This office is not a lawyer referral service and cannot provide legal advice. For more information, please visit "For Lawyers and Students" on the Law Society [website](#).

Toll free: 1-866-444-4885

Email: equity@lawsociety.sk.ca

All information is confidential.

Health & Wellness

Lawyers Concerned for Lawyers

Provides to Saskatchewan lawyers and their family members:

- ◆ **CONFIDENTIAL** assistance in effectively dealing with problems;
- ◆ The services of an **INDEPENDENT** professional consultant;
- ◆ Services provided without charge.

For confidential information and assistance, please call **Homewood Human Solutions** at **1-800-663-1142**.

Highlights of the Meeting of the Benchers

September 20 to 22, 2017

At September Convocation, the Benchers approved amendments to the Accounting Rules. Amendments to Parts 13 to 16 were amended extensively to reflect changes in banking and accounting practices, and to address inconsistencies in the current Rules. The following sections were amended:

- Part 13 Accounting
- Part 15 Reporting Requirements (formerly titled Accountant's Report)
- Part 16 Unclaimed Trust Funds

Please see **page 14** of this issue to review the most significant changes, and refer to our [website](#) to view all the amendments.

Two amendments to the National Requirement Review were approved, effective January 1, 2018:

- Delete the reference to “legal and fiduciary concepts in commercial relationships” from the list of required private law principles set out in paragraphs 3.3(b) of Section B. Competency Requirements; and
- Remove the word “presumptively” from paragraph 1.1 of Section C.

On September 22, 2017, the Benchers of the Law Society voted to amend the *Code of Professional Conduct*. The amendments included:

- The 2017 Proposed Changes as approved by the Federation of Law Societies of Canada.
- Changes to Rule 3.3-3 to remove redundancies identified in our *Code*.

For a complete explanation regarding the amendments, please see the [Summary Sheet](#) posted to our website. A revised version of the [Code](#) has also been posted to our website.

The Benchers approved the appointment of Ross Earnshaw as the Second Vice-President for the Federation of Law Societies.

Amanda Dodge resigned from the Saskatchewan Legal Aid Commission. Valerie MacDonald, QC, was selected as the new representative, effective September 22, 2017, to September 21, 2019. ➔

COURT OF APPEAL FOR SASKATCHEWAN

THE COURT OF APPEAL WILL MARK ITS CENTENARY IN 2018.

THIS MILESTONE WILL BE CELEBRATED WITH EVENTS INCLUDING A BANQUET IN REGINA ON FRIDAY, MARCH 2, 2018. CHIEF JUSTICE BEVERLEY MCLACHLIN WILL BE IN ATTENDANCE. THERE WILL ALSO BE A BOOK LAUNCH IN SASKATOON IN THE FALL OF 2018 FOR *THE FIRST 100 YEARS*, A HISTORY OF THE COURT.

SAVE THE DATE NOW FOR MARCH 2, 2018





Federation News

Standing Committee on the Model Code

Greg Walen, QC, Council of the Federation

Past articles I have written for the *Benchers' Digest* have highlighted the work of various committees of the Federation of Law Societies, including the Canadian Common Law Degree Approval Committee, the National Committee on Accreditation and the Litigation Committee, to name a few. One of the committees that deserves some attention is the Standing Committee on the Model Code of Professional Conduct, formed in September of 2010.

This committee was created in recognition that the Model Code is an evolving document that may expand (or contract) in response to changes in the law and issues raised by individual law societies. Members of the committee include senior officers from various law societies as well as members of Council. The constitution of the committee (like all committees of the Federation) changes from time to time.

Perhaps some background of the Model Code is in order. Prior to July of 2012, the conduct of lawyers in Saskatchewan was largely measured against the CBA Code of Professional Conduct adopted by the Law Society of Saskatchewan in 1991. The 1991 Code was largely a static document that was amended only once or twice since it was adopted. In 2004 the Federation created a Model Code Committee (not the Standing Committee), which delivered to provincial law societies a draft Code for review. This was part of an overall consultation process. Law societies in turn made minor changes reflecting regional differences and ultimately, eleven law societies have adopted the Model Code, replacing the older CBA Code.

The Law Society of Saskatchewan approved the Model Code (with provincial

changes) in February of 2012 to come into force on July 1, 2012. The approval of the Code by all law societies adopting it was done with the knowledge that the Standing Committee would be constantly vigilant in updating and evolving the Code. Any changes adopted by the Council of the Federation must be approved by individual law societies to be in force.

The approval of the Code by all law societies adopting it was done with the knowledge that the Standing Committee would be constantly vigilant in updating and evolving the Code.

In performing its duties, the Standing Committee engages in a consultation process on all proposed changes to the Code. They consult with law societies, the legal ethic academy and other organizations with a stake in the process. The committee follows a timely schedule with omnibus consultation packages being circulated by the end of January each year with a deadline of June 30 for feedback. When finalized after consultation, the amendments are put before Council at its annual spring meeting. If approved, the next step is for the various individual law societies to adopt the amendments in whole or in part.

Since 2012, the Law Society of Saskatchewan has approved amendments to the Code on average once every two years. In February of 2014, amendments were approved reflecting limited-scope retainers. In February of 2016, Benchers of the Law Societies approved amendments to reflect the present client conflict rule following the Supreme Court's decision in *Canadian National Railway Co. v McKercher LLP*, 2013 SCC 39, among several other smaller amendments. In May of 2016, amendments were made to the Code with respect to communication with witnesses,

among others. All these amendments originated with recommendation from the Standing Committee after consultation.

On the horizon, we can expect the Federation to amend the Code in December of 2017 to include rules on technological competence, the return to practice by former judges and the encouraging respect for the administration of justice. At present, the Standing Committee is examining issues dealing with cultural competence and other issues relating to access to justice. It is

also beginning to review work of the Law Society Equality Network as that work pertains to the Model Code.

I would encourage all members to access the Standing Committee's online tool (the [Interactive Model Code](#)), which links the Federation's Model Code with the matching or related rules of the individual law societies. It is easy to use and provides a great reference. Find this tool at flsc.ca/interactivetool/.

In my next article, I hope to be able to report on the Supreme Court's decision in *Groia v Law Society of Upper Canada* (docket 37112), which was recently argued. That decision will hopefully answer the question as to how far law societies can enforce conduct rules of lawyers' behaviour in court. ➡

Greg was a Bencher of the Law Society from 2005 to 2012 and was President in 2012. He has been a Council member with the Federation of Law Societies of Canada representing the Law Society of Saskatchewan since 2013.

Rule Amendments Approved

John Allen, Auditor

Parts 13 to 16 of Law Society Rules governing the handling and reporting of trust monies were amended in their entirety and approved by the Benchers on September 22, 2017. The amended Rules come into effect on January 1, 2018.

Changes include:

Definitions—Some new definitions were added and changes made to existing definitions. The significant changes or additions are listed below.

- “Member”—this new definition addresses mobility of members.
- “Signature”—this new definition requires a member’s original signature for all withdrawals from trust.
- “Separate interest bearing account”—this definition has been expanded to allow for the purchase of Government of Canada Treasury Bills, although Treasury Bills are not CDIC insured.

Rule 909(4)(d)

- This Rule governing cash transactions has been expanded to list retainers as an exclusion.

Rule 910(3)

- Requires members practicing as independent practitioners, including those sharing space and/or certain common expenses, to open his or her own trust account (i.e., independent practitioners will no longer be permitted to share a trust account). This revision provides for a grandfathering of practices currently falling outside this Rule with the consent of the Executive Director.

Rule 910(6)(b)

- Allows firms to deposit general receipts to their trust account if received by debit or credit card, provided that general receipts so deposited are paid from the trust account to the general account within 3 business days.

Rule 910(7)

- Allows monies to be received into trust electronically subject to the information pertaining to the deposit of these monies being confirmed within 3 business days.

Rule 911(3)

- Clarifies that only trust funds received “in connection with the practice of law” can be deposited to trust. This proposed Rule also prevents non-trust monies from being retained in trust.

Rule 912

- Clarifies that computer software used to account for trust monies must be approved by the Law Society prior to installation.

Rule 922

- Allows non-monetary benefits (e.g., air miles) earned from the use of the firm’s credit card(s) in payment of disbursements to accrue to the firm.

Rule 941(5)

- Allows members to charge reasonable interest on overdue accounts.

Rule 941(7)

- Requires members to maintain independence from real estate agents and prevents payment of commissions prior to being in a position to disburse the balance of the sale proceeds.

Rule 942(5)

- Allows for wire transfers from a firm’s trust account, provided certain conditions are met.

Rule 961(2)(d)

- Requires electronic backup to be performed weekly and offsite storage of backup information.

Rule 981(3)

- Requires members to retain a copy of portions of a client’s file supporting financial transactions before giving up possession of that file.

Rule 995(3)

- Requires members to authorize the Law Society to obtain firm bank account information directly from the firm’s banks with associated costs accruing to the firm.

Please note: Other changes considered to be of lesser significance have been made, so it is important that you and your staff review and become familiar with all the Rules as amended. If you have any questions in regard to any of the changes, please contact the Law Society Auditors at (306)569-8242. ➔

Examining the Provision of Legal Services in Saskatchewan

Barbra Bailey, Policy Counsel

This article has previously been published in the Canadian Bar Association's quarterly magazine, *BarNotes*, Winter 2017.

Professional regulation with respect to legal services has been undergoing a great deal of change around the world, prompting the question of who may—or ought to—provide legal services. Ontario, British Columbia, Nova Scotia, Washington State, Utah, and New York State, among others, have allowed alternative providers (meaning, those who are not lawyers) to provide some legal services, each taking a different approach in doing so.

In Saskatchewan, section 30 of *The Legal Profession Act, 1990* (the “Act”) restricts the provision of legal services to members of the bar and provides that, among other things, no other person may “advise, do or perform any work or service for fee or reward, either directly or indirectly, in matters pertaining to the law.” This restriction is intended to protect the public from the risk posed by persons holding themselves out to be lawyers who are not appropriately trained, insured or regulated. It is the duty of the Law Society to enforce the restriction against unauthorized practice in the public interest.

The Act provides no guidance as to what constitutes “work or service” or “matters pertaining to the law” for the purposes of section 30. Elsewhere, attempts to define the “practice of law” or “legal services” are varied and often vague. There are many organizations and individuals—including online providers, pro bono legal service clinics, court staff, and paralegals working under the supervision of a lawyer, among others—who have been providing services that might be considered to offend section 30, but pose no real risk to the public. Others have refrained, perhaps unnecessarily, from providing services that would provide a benefit to the public for fear of being prosecuted by the Law Society for unauthorized practice. Section 30 is so broad that it is unclear what services may be provided by those who are not lawyers.

This lack of clarity has implications respecting access to legal services, consumer choice and the effective regulation of legal services. Due to these considerations, the Law Society and the Ministry of Justice have determined to examine possibilities for allowing alternative providers to provide some services in “matters pertaining to the law.”

The Work Completed So Far

In 2015, a staff working group consisting of representatives of the Law Society and the Ministry of Justice began holding informal discussions with service providers in Saskatchewan about the current market and gathering information about initiatives taking place in other jurisdictions. In May of 2016, the working group conducted two surveys: one of legal service providers in the province, which included both lawyers and other providers, and one of the public. The surveys were aimed at obtaining information about the way that legal services are provided in the province, and the views of both the public and current legal service providers about the areas where changes may make sense due to factors such as high demand or complexity of task.

Over the course of the fall of 2017, the Working Group has been engaging in consultation with a range of interested stakeholders. These consultations have taken various forms, including one-on-one meetings, presentations to the Task Team, public town hall meetings, focus group meetings and the invitation for any member of the Law Society or of the general public to make written submissions.

Stakeholders involved in these consultations include: members of the Law Society, members of the public, all levels of court and court staff, community organizations, administrative tribunals, Crown corporations, Legal Aid, librarians,

court workers and representatives of other regulating bodies—both in other jurisdictions and in other self-regulated professions—among many others. At the time of writing, these consultations are ongoing.

Legal Services Task Team

To carry the work of this project forward, the Ministry and Law Society have put together a Task Team to study the issue and make recommendations to the Benchers and the Minister about the appropriate role (if any) of alternative service providers in the provision of legal services. The Task Team is comprised of lawyers, others working in or alongside the legal profession, and members of the public. The members have a wide variety of experience and knowledge and have volunteered their time to serve on this initiative.

The members of the Legal Services Task Team are:

- Gerald Tegart, Regina (Co-Chair)
- Mary Ellen Wellsch, Regina (Co-Chair)
- Neil Robertson, Regina
- Darren Kraushaar, Regina
- Jan Whitridge, Regina
- Beverly Poitras, Fort Qu'Appelle
- Laura Siegler Zerr, Qu'Appelle
- Sandi Kerger, Saskatoon
- Joy Dobson, Regina
- Laura Lacoursiere, Saskatoon
- Marlene Rodie, Regina

In carrying out its mandate, the Task Team has been asked to consider a wide spectrum of possibilities with respect to the regulation of legal services in Saskatchewan. These possibilities range from whether any types of service or areas of law should be deregulated altogether (for example, providing assistance

continued on page 24

filling out court forms or navigating court processes) to whether a new class or multiple classes of legal service provider should be established and permitted to provide some services (this is the case in Ontario, where the scope of practice is limited to providing services in matters pertaining to Small Claims Court, traffic offences, summary convictions and administrative tribunals). The Task Team is not required to recommend that changes be made; their final recommendation may be that the status quo is appropriate.

If the Task Team recommends the establishment of any new classes of recognized legal service providers, it will also be asked to make recommendations with respect to the appropriate scope of practice and regulatory structure for each class.

The Task Team has been charged with keeping the public interest central to its determination throughout its work, striving for an appropriate balance between meeting public need and protecting the public from harm.

Next Steps

The Task Team has begun its work by reviewing reading material and consultation results, considering initiatives being undertaken in other jurisdictions, receiving presentations from stakeholders and holding discussions about its mandate. This process is expected to continue through the winter months.

The Task Team's ultimate task is to make recommendations to be considered by the Benchers of the Law Society and the Minister of Justice. Depending on the recommendations of the Task Team and the outcomes approved by the Ministry and the Law Society, further work may be required by those organizations before the recommendations can be implemented. For example, considerations regarding appropriate training, admission standards, supervision, etc. will be required if any new classes of service providers are recommended and approved.

Further consultation may be held with stakeholders by the Law Society and

the Minister of Justice with respect to any specific proposals, in accordance with the usual process governing regulatory and legislative change.

In Closing

New developments in legal service provision are emerging all the time. To ignore this issue would be to risk allowing it to be resolved by the courts, the legislature, or the marketplace in ways that might not consider stakeholder interests and concerns. The Law Society and the Ministry of Justice have agreed that being proactive with respect to this issue will result in the best possible outcome for the Saskatchewan public, the legal profession, and other service providers.

There is still time to have your say about how the regulation of legal services in Saskatchewan should change, if at all. Questions and submissions about this project can be directed to LSTaskTeam@gov.sk.ca.

Innovating Regulation

An Update on the Prairie Law Societies' Law Firm Practice Management Pilot Project

Barbra Bailey, Policy Counsel, & Brenda Hildebrandt, QC, Bencher

The *Legal Profession Act, 1990* was amended in 2014 to include firms as members of the Law Society. Under the Act, one of the duties of the Law Society is to protect the public by assuring the integrity, knowledge, skill, proficiency and competence of members. As the Law Society works to design a framework for regulating law firms in addition to lawyers, it has been exploring a proactive approach. This would allow both law firms and the Law Society to be more responsive to a diverse and profoundly changing environment, to enhance the quality of legal services, to encourage ethical legal practice and to foster innovation in legal services.

Over the past couple of years, the Law Society has communicated with the membership in a variety of forums regarding the concept of proactive firm/entity regulation. However, in developing resources and a method of assessment, a more specific consultation was desired.

The Assessment Tool

To determine the most meaningful way to engage with law firms through proactive regulation, the Law Society of Saskatchewan has been participating in a pilot project to test a new resource that helps firms assess the robustness of their practice

management systems and firm culture. Created by the Prairie Law Societies, the Law Firm Practice Management Assessment Tool (the "Assessment Tool") helps a firm recognize its strengths and provides "things to consider" in areas where opportunities for improvement have been identified. These include examples of how a law firm might put practices, policies or procedures into place, along with links to further resources that law firms can use in addressing practice management concerns.

The Assessment Tool places the focus on the firm because we know that the systems, norms and culture of a firm

greatly influence the conduct and overall practice of its lawyers. We also recognize that lawyers are busy people and collecting resources and assessing infrastructure can be time-consuming. By its design, the Assessment Tool is intended not only as an evaluation mechanism, but also as a convenient source of best practice resources for firms. The content of the Assessment Tool is designed to help firms think about ways to best serve their clients, their lawyers and their employees. This fosters both public protection in ethical, efficient practice as well as good business.

The Pilot Project

As the regulation of law firms is a relatively new idea in Canada, it was important to the Law Society to test the Assessment Tool through a pilot project and receive feedback from members before determining whether this new approach should be implemented and, if so, how. We collaborated with the Law Societies of Alberta and Manitoba to design the Prairie Law Societies' Law Firm Practice Management Pilot Project (the "Pilot Project"). The goal was to test

the functionality of the Assessment Tool and determine how it could be used in helping firms work with the Law Society to ensure sound practice management systems are in place.

Pilot Project participants were identified by randomly selecting firms of various sizes throughout the province, providing a representative sample of Saskatchewan firms. Those firms were then invited to voluntarily participate in the Pilot Project. Ultimately, 22 Saskatchewan firms participated. A similar process was followed in Alberta and Manitoba.

Participating firms were asked to designate a representative to be the point person for the Pilot Project. The designated representative's task was to ensure the firm undertook the self-assessment, using the Assessment Tool, which references a number of principles relating to practice management and firm culture. The designated representative then reported to the Law Society about things that the firm has been doing well and also identified areas for improvement. The designated representatives were then asked to

complete an evaluation of the Assessment Tool, and conduct an exit interview about their experience. This feedback has been extremely informative and will be crucial to the determinations the Benchers will make about the ultimate assessment process.

Where do we go from here?

The Pilot Project is in its final stages and the Law Society will now take some time to review the feedback received from the participants before determining the next steps for this initiative.

The ultimate goal is to foster a more collaborative relationship between the Law Society and its members, including firms, and to help lawyers and firms manage risk so that the likelihood of conduct leading to a complaint or negligence is minimized. As the Law Society moves toward implementing a proactive approach to regulating law firms, it will strive to create an approach that is practical, productive and meaningful for both the Law Society and our members.

Pilot Project Participants

The feedback we have received from the participating firms has been invaluable. Our thanks is extended to each of them for the time they have dedicated to the project and the input they have provided:

- **Behiel Will & Biemans**
(Humboldt)
- **Chow McLeod**
(Moose Jaw)
- **Cindy M. Haynes Law Office**
(Regina)
- **Cuelenaere Kendall Katzman & Watson**
(Saskatoon)
- **Gerrand Rath Johnson LLP**
(Regina)
- **Griffen Toews Maddigan**
(Regina)
- **Hnatyshyn Gough**
(Saskatoon)
- **Hodgson-Smith Law**
(Saskatoon)
- **Kanuka Thuringer LLP**
(Regina & Swift Current)
- **Kohaly Elash & Ludwig Law Firm LLP**
(Estevan)
- **McKercher LLP**
(Saskatoon & Regina)
- **Miller Thomson LLP**
(Saskatoon & Regina)
- **MLT Aikins LLP**
(Saskatoon & Regina)
- **Noble Johnston Law Office**
(Regina)
- **Novus Law Group**
(Prince Albert)
- **Olive Waller Zinkhan & Waller LLP**
(Regina)
- **Perkins Law Office**
(Meadow Lake)
- **Robertson Stromberg**
(Saskatoon)
- **Scharfstein Gibbings Walen & Fisher LLP**
(Saskatoon)
- **Uppal Pandher LLP**
(Regina)
- **Wagner Law**
(Saskatoon)
- **WMCZ Lawyers**
(Saskatoon) ➔

SALI Program Update

Melanie Hodges Neufeld & Brea Lowenberger

As we reported in the Winter 2016 issue of the *Benchers' Digest*, the Law Society and several other legal information providers launched a project to improve access to legal information for Saskatchewan residents: the Saskatchewan Access to Legal Information Project (SALI). The SALI partners include CREATE Justice; the College of Law, University of Saskatchewan; the Public Legal Education Association of Saskatchewan (PLEA); the Public Libraries of Saskatchewan; and the University of Saskatchewan Library.

On October 20 to 21, 2017, the SALI presented the **Conference on the Role of Legal Information Providers and Public Libraries in Promoting Access to Justice** at the College of Law. The conference brought together legal scholars, library science scholars, legal information providers, and public library representatives from urban, rural, and remote areas of Saskatchewan to discuss the role of librarians in improving access to legal information. The conference was oriented towards developing actionable strategies for making legal information more accessible through public libraries.

Through a series of panels and keynote speakers targeted to specific questions, the conference explored themes including:

1. Increasing general public awareness of access to justice issues and the role of libraries;
2. Determining the differences between legal information and legal advice;
3. Identifying existing legal information resources and gaps;
4. Discussing how physical and online library spaces can be used to increase access to legal information;
5. Increasing empirical information on patrons' and librarians' legal information needs.

The keynote speakers included:

- **John Greacen:** Legal Information, Legal Advice, and Access to Justice – The Distinction as it is Understood in the United States
- **Janet Freeman:** Assessing Resources and Developing Collection Lists
- **Michele Leering:** Ongoing Partnerships Model and Moving Forward

The panel discussions included:

- Reflections on Data Collection in Public Libraries and Legal Information Needs
- Accessing Legal Information Needs
- Recognizing Context: Diverse and Overlapping Needs in Rural, Remote and Urban Centres

Each session was followed by small group discussions intended to identify concrete next steps in taking action towards the larger issue of access to legal information.

The Law Society is a proud partner in the SALI project and sees great potential ahead. Please stay tuned to our blog, [Legal Sourcery](#), and future editions of the *Benchers' Digest* for updates on the progress of this project.

For more information about the SALI Project, please visit the [CREATE Justice](#) website and see the article "Putting the Public First: Saskatchewan Access to Legal Information Project" on page 6 of the Winter 2016 issue of the *Benchers' Digest*.

Keynote Speakers



John Greacen is currently a principal of Greacen Associates, LLC. Mr. Greacen wrote the seminal article on the difference between legal information and legal advice for court staff in 1995 and continues to publish regularly on the topic. Mr. Greacen is Project Consultant to the Self-Represented Litigation Network and principal consultant for the Network's State Justice Institute-funded study of remote delivery of services to self-represented litigants.



Janet Freeman has worked in the field of legal information for the public since 1987. She worked as a Legal Advocate at a women's centre from 1987-2000. In 2000 she joined the Legal Services Society as a LawLine Librarian and also served as a Legal Information Outreach Worker and Fieldworker until 2007. Janet was hired in 2007 by Courthouse Libraries BC to develop the LawMatters at Your Local Public Library Program.



Michele Leering is the Executive Director and a lawyer with the Community Advocacy & Legal Centre in Belleville, Ontario. Her work with public and courthouse librarians is expansive, beginning in 2010 as part of a legal needs assessment project. The report that was produced identified the important role that librarians could play as "trusted intermediaries" in helping to increase access to justice. In March 2011, she began a collaborative action research project to engage local librarians and the courthouse librarian in a fledgling legal literacy project. She also co-hosted a provincial Libraries & Justice Forum in October 2015, which was recently nominated for an American Bar Association Access to Justice Award.

Who's Who

New Faces at the Law Society



Kara-Dawn Jordan • Policy Counsel

The Law Society of Saskatchewan is pleased to announce that Kara-Dawn Jordan has assumed the role of Policy Counsel. Kara-Dawn brings a wealth of knowledge and experience to her new position after spending the last seven years as the first Executive Director of Pro Bono Law Saskatchewan.

Kara-Dawn earned her Bachelor of Laws with distinction from the University of Saskatchewan College of Law in 2002 and was called to the Bar in 2003. She worked in private practice for a number of years prior to joining PBLS as its Executive Director in 2010. Kara-Dawn has been a longtime volunteer with pro bono service programs in the province and continues her volunteer efforts through the Regina Free Legal Clinic and Panel Program. ➔

Jenna Kraushaar • Complaints Counsel

The Law Society of Saskatchewan is pleased to announce that Jenna Kraushaar has joined our staff as the newest Complaints Counsel. Jenna earned a Bachelor of Arts from the University of Regina in 2009. In 2011, Jenna moved to Saskatoon to attend the University of Saskatchewan College of Law and earned her JD in 2014. Following graduation, Jenna moved home to Regina and articulated at Olive Waller Zinkhan & Waller LLP. Jenna was called to the bar in 2015. During her time at OWZW, Jenna maintained a general practice and appeared before all three levels of court in Saskatchewan.

Outside of work, Jenna enjoys spending time with family, camping, gardening and sewing. She is excited to join the Law Society of Saskatchewan and start this new chapter in her career. ➔



Valerie Payne • Complaints Counsel

The Law Society of Saskatchewan is pleased to announce that Valerie Payne has resumed her role as Complaints Counsel after her time away on family leave. Welcome back, Val! ➔



ExLibris

Highway to the Ultimate Library System

Sarah Roussel-Lewis, Pat Kelly & Kelly Chiu

In 2012 Melanie Hodges Neufeld joined our ranks as the new Director of Legal Resources. A project we had wanted to work on for a long time was to update our library catalogue to a Next Generation Integrated Library system (ILS), specifically a cloud-based software platform to manage our collection. Melanie helped us get that going by having the Law Society Library join a consortium of Saskatchewan libraries looking to do the same thing.

were integral to the development and deployment of this project.

There have been a few stumbling blocks along the way, which is to be expected since we have never worked with a similar system before. This new system requires all users to be able to log in but did not provide an authentication platform to do so, which meant we had to build our own. Kelly Chiu and Richard Bolianatz, our external IT

Kilpatrick and Ken Fox, will be presenting a free webinar to our users on December 14. This webinar will include details on how to use the new catalogue, some searching tips and how to use your library account.

The future of our Integrated Library System includes some pretty cool projects, such as the ability to search our entire Law Society website through the catalogue, the ability to access Members' Section databases that

The thought was, if we have to build this system, why not implement it in a way that works with all our other subscription-based services.



The Consortium of Academic and Special Libraries of Saskatchewan (CASLS), previously REGlin, consists of the University of Regina Library, Saskatchewan Polytechnic Library, Gabriel Dumont Institute Library, Saskatchewan Legislative Library, Regina Qu'Appelle Health Regional Library, Law Society of Saskatchewan Library and the RCMP Learning Resource Centre. Its first joint project was to move all its library catalogues into a next generation system, and the group soon began the grueling task of evaluating three different systems.

After a long evaluation process, CASLS decided to go with ExLibris in May of 2016. Three staff members were chosen to head the project at the Law Society Library: Kelly Chiu, Pat Kelly and Sarah Roussel-Lewis, with Sarah being the team leader. For the next year they would go through intense training, which included a rigorous training schedule, weekly status calls, software building, hands-on exercises, in-person training, testing, and a certification test in April of 2017. Kelly, Pat and Sarah

personnel, worked intensely on this project. The thought was, if we have to build this system why not implement it in a way that works with all our other subscription-based services. So they worked on implementing single-sign-on (SSO), which would log our users into all our programs that support SSO at once. Users will be able to sign into our catalogue and Members' Section in one step!

Being so used to our old system, Genie/InMagic, library staff were not completely prepared for how much work it would be to migrate to another system. Most libraries use a standard digital format called MARC (machine readable cataloguing), which regulates what content can go into an online record. We had previously not used this and had to familiarise ourselves with hundreds of content rules in just a few months and make sure the thousands of records we were migrating were up to that standard.

We are rolling out Primo, the user interface of our library catalogue, in December of 2017. Our reference librarians, Alan

support SSO through search results, access to CPD materials online, and the ability to search other law society material from across the country through the catalogue. Another project might be to join forces with all CASLS libraries through a resource sharing agreement so that all our members can borrow materials from the entire consortium.

Although we have laboured and stressed about this project for the last two years, it feels great to finally be able to reveal it to our members. The difficulties we have gone through helped us deliver a better, more useful product that will streamline our workflows and let us provide higher quality service. The goal at the library has always been to provide the best service we can to help our members, and having an up-to-date Integrated Library System is a central aspect of this. Head over to the Law Society Library homepage to start using our new and improved catalogue for all your researching needs! ☺

Introducing Primo 

Primo is the Law Society Library's new online catalogue, the best way to locate ebooks, textbooks, articles, case law, precedents, government documents, and legal materials of all kinds.

It's going live soon, and we want you to be ready.

Join the Law Society Library for a **FREE one-hour webinar** to learn:

- What Primo is
- What it includes (hint: everything!)
- How it's going to make your legal research easier

Did we mention it's free? [Register today.](#)

www.lawsociety.sk.ca/continuing-professional-development



Practice

Did You Know...?

Valerie A. Payne, Complaints Counsel

If you decide to “hang up your own shingle” and commence a legal practice (or business in which you provide legal advice and services), you are *required* to notify the LSS auditors by completing either a TA-1 Commencement form or TA-7 Exemption form.

This is true, regardless of whether you plan to have a trust account or not.

Both forms are contained in the same document, which can be found on the Law Society’s website. You would complete the TA-1 information if you intend to commence *with* a trust account, and the TA-7 portion if you intend to commence *without* a trust account. The auditors are happy to assist you with determining whether you should have a trust account, and with completion of the forms, if you have any questions. ☛





Pro Bono Law
Saskatchewan

Volunteer Profile Kara-Dawn Jordan

A Farewell to the Fantastic

Pro Bono Law Saskatchewan (“PBLs”) has had the privilege and pleasure of having Kara-Dawn Jordan as the Executive Director for seven years. Sadly, PBLs now must say goodbye to our fearless leader and thank her for her years of invaluable service to the organization. Kara-Dawn, or as she is fondly referred to, “KD”, joined PBLs in 2010. The organization at that time was just over a year and a half old and consisted of Kara-Dawn and one support staff. Kara-Dawn was handed the daunting task of creating and supporting programming for the Saskatchewan Bar to provide pro bono legal services. She did intake, organized the free legal clinics, recruited volunteers, took on her own files and everything else in between to continually grow the organization over the years. Kara-Dawn has been the driving force behind the increased access to justice movement in Saskatchewan.

PBLs now has over 12 free legal clinics throughout the province, including rural and remote areas such as La Ronge, Meadow Lake, Lloydminster and Estevan. With over 350 volunteer lawyers, PBLs has made the province home to one of the highest levels of Bar participation in the country, and our staff fields over 3,500 calls a year from across the province. Low income and marginalized clients from all over Saskatchewan are able to access free legal services due to the free legal clinics and the programming through PBLs. Much of this can be attributed to the countless, and often thankless, hours of

time and effort that Kara-Dawn has spent giving back to the organization and the community.

Kara-Dawn has been an example of dedication and passion in bridging the ever-widening gap between the public and the justice system. She has supported clients in their hour of most need, fighting evictions, gaining access to support for domestic violence survivors, and pushing forward legitimate and necessary claims that may have never been adjudicated without the assistance of Kara-Dawn. She did everything in her power to assist those that needed an advocate and a voice. The Saskatchewan public has been well served by Kara-Dawn and her dedicated years at PBLs. We are forever thankful for her and wish her the best in her future endeavors as Policy Counsel with the Law Society of Saskatchewan.

As such, I am honoured and privileged to have been appointed the new Executive Director for PBLs. I graduated from the University of Saskatchewan, College of Law in 2014 and was called to the Bar in 2015. I articulated and practiced with Miller Thomson until July of 2016 when I joined PBLs as Programs Director. I was an active participant in pro bono services throughout my time at the College of Law and during my time in private practice. I truly look forward to continuing and growing the organization to better serve the needs of the Saskatchewan public in accessing the justice system.

Carly Romanow

Executive Director & Staff Lawyer



Photo courtesy of PBLs

Kara-Dawn has been an example of dedication and passion in bridging the ever-widening gap between the public and the justice system.



Your volunteer efforts are deeply appreciated— thank you!

For anyone wishing to volunteer in 2018, please complete the [Volunteer Profile](#) and return it to PBLs.

- Oluwadamilola Abolaji
- Tomilola Adebisi
- Idowu Adetogun
- Olumide Adetunji
- Marilyn Adsit
- Trifon John Agioritis
- Deidre Aldcorn
- Jordyn Allan
- Haidah Amirzadeh
- Michael Anderson, QC
- Melvin Annand, QC
- Kim Armstrong
- Ryan Armstrong
- Randi Arnot
- Samer Awadh
- Darby Bachynski
- Barbra Bailey
- Ronald Balacko, QC
- Jeffrey Baldwin
- Amy Banford
- Clayton Barry
- Holli Bassett Kuski
- Romain Baudemont
- Blaine Beaven
- Dale Beck
- John Beckman, QC
- Graham Beke
- Olamide Ben-Ajayi
- John Benesh, QC
- Matthew Bennett
- Norman Bercovich, QC
- Wayne Bernakevitch
- Nicholas Blenkinsop
- Sandra Bobyk
- Richika Bodani
- Christopher Boychuk
- Alison Bruce
- Sarah Buhler
- Kirby Burningham
- Laurie Burrows
- Thomas Campbell
- Nicholas Cann
- Shelley Cannon
- Carla Carlson
- Taylor Carson
- Sheila Caston
- Brett Cavanaugh
- Henri Chabanole
- John Ronald Cherkewich
- Khurshed Chowdhury
- Elke Churchman
- Christopher Clarke
- Jason Clayards
- Connor Clyde
- Morne Coetzee
- Joanne Colledge-Miller
- George Combe
- Nicholas Conlon
- Kenneth Cornea
- Ronald Cuming, QC
- Mikolay Cupial
- Jeffery Deagle
- Kayla DeMars-Krentz
- Connie den Hollander
- Joseph Dierker, QC
- Amanda Dodge
- Daniel Dolan
- Carla Dombowsky
- Christopher Donald
- Lee Douglas
- Steven Dribnenki
- Leslie Dunning
- Nordika Dussion
- Delbert Dynna
- Richard Edwards
- Kyla Eiffert
- Chantelle Eisner
- Jeremy Ellergodt
- Victoria Elliott-Erickson
- Krista Evanisky
- Xiaoling Fan
- Benedict Paul Feist
- Robert Feist
- Aadon Fieger
- Nicole Folk
- Aaron Fox, QC
- Mark Galambos
- Lindsay Gates
- Richard Gibbons
- Jaspal Gill
- Kathryn Gilliss
- Scott Giroux
- Christine Glazer, QC
- Craig Goebel
- Lori Gollan
- Terence Graf, QC
- Danielle Graff
- Trevor Green
- Jeffrey Grubb, QC
- Candace Guist
- Rachel Haack
- Jyoti Haeusler
- Tyne Hagey
- Robert Hale
- James Hall
- Nicole Hamm
- Timothy Hansen
- Christine Hansen-Chad
- Daniel Heffernan
- John Hillson
- Allan Hjelte
- Estelle Hjertaas
- Donald Hobday
- Melanie Hodges Neufeld
- Jack Hoffart
- William Holiday
- Patrick Hopf
- Deborah Hopkins
- Nancy Hopkins, QC
- Scott Hopley
- Jeffrey Howe
- Kristen Hubbard
- Thomas Hynes
- Karina Jackson
- Bhavandeep Jaggi
- Olayinka Jarikre
- Marinko Jelovic
- Chad Jesse
- Sandra Jickling
- Katelyn Joa
- Andrea Johnson
- Eric Johnson
- Christine Johnston
- Lori Johnstone-Clarke
- Kara-Dawn Jordan
- Terry Jordan
- Gene Josephson
- Heidi Juorio
- Paul Kangles
- Habibat Kasim
- Christina Kerby
- Julia Kindrachuk
- Christine King
- Jan King
- Ryan Kitzul
- John Kleefeld
- Laura Klemmer
- Nolan Kondratoff
- Larry Kowalchuk
- Marianne Kramchynsky
- Darren Kraushaar
- David Krebs
- Kristel Kriel
- Gordon Kuski, QC
- Jacqueline Lane
- Randy Langgard
- Christopher Lavier
- Erin Layton
- Daniel LeBlanc
- Roger Lepage
- Madlin Lucyk
- Justin Luddington
- Brian Lunde
- Glen Luther
- Ling Ma
- Michael MacDonald
- Joni Mackay
- Braden Marianchuk
- Gordon Mayer
- Laura Mazenc
- Ciara McIlwaine
- Alan McIntyre, QC
- Donald McIver
- Chelsie McKay
- Reché McKeague
- Patrick McKenna
- Robert McKecher
- Timothy McLeod
- Neil McPhee
- Katherine Melnychuk
- Marie-France Menc
- Monte Migneault
- Megan Milani
- Robert Millar, QC
- Kevin Miller
- Laura Mischuk
- Robert Miskuski
- Bennet Misskey
- Bradley Mitchell
- Kara Moen
- Ian Mokuruk
- Derek Morphy
- Daniel Morris
- Michael Morris
- James Morrison
- Amjad Murabit
- Amy Murray
- Barbara Mysko
- Ryan Nagel
- Ashala Naidu
- Kiera Neufeld-Heinrichs
- Dwight Newman
- Clifford Nimegeers
- Ronanda Nordal
- Jeffrey Norwig
- Kelsey O'Brien
- Adeola Oloko
- Tomi Olutunfese
- Angela Ottenbreit
- Olumayokun Owolagba
- Charmaine Panko
- Marisha Paquin
- Ronald Parchomchuk
- Shawn Patenaude
- Jamie Patterson
- Tiffany Paulsen, QC
- Vallerie Payne
- Mark Persick
- Brian Pfefferle
- Michael Phillips
- David Piche
- Leo Pinel
- Riley Potter
- Francis Poulin
- Sharon Pratchler, QC
- Amanda Quayle
- Graham Quick
- Benjamin Rakochy
- Merrilee Rasmussen, QC
- Rodney Rath, QC
- Rhiannon Rees
- Talon Regent
- Bonnie Reid
- Andrew Restall
- Loree Richardson
- Brandi Rintoul
- Iffat Ritter
- Thomas Roberts
- Carly Romanow
- James Rose
- Kelsey Rose
- Christina Rosowsky
- Katherine Roy
- John Rozdilsky
- Nikki Rudachyk
- Samanthan Ryan
- Heather Saganski
- Bryan Salte, QC
- Suneil Sarai
- Nicole Sarauer
- Sean Sass
- Juliana Saxberg
- Colleen Schmidt
- Thomas Schonhoffer, QC
- Michael Scott
- Zina Scott
- Meghan Seidle
- Steven Seiferling
- William Selnes
- Jacqueline Shaw
- Shauna Shewchuk
- Ryan Shebelski
- Treena Sikora
- Norma Sim, QC
- Anna Singer
- Henry Siwak
- Dale Skelton
- Christina Skibinsky
- Brian Smith
- Donald Smith
- Erin Smith
- Logan Spearing
- David Stack
- Aaron Starr
- Anderson Stodalka
- Douglas Surtees
- Donna Taylor
- Michael Tochor, QC
- Sheila Torrance
- Mackenzie Tulloch
- Elizabeth Ulmer
- Keir John Vallance
- Rick Van Beselaere, QC
- Evert Van Olst, QC
- Mark Vanstone
- Christopher Veeman
- Kyle Vermette
- Rachelle Verret-Morphy
- Kimberly Visram
- James Vogel
- Lindsay Wacholtz
- Shane Wagner
- Paul Wagner
- Murray Walter, QC
- Gail Wartman
- Scott Waters
- Jay Watson
- Lisa Watson
- Jacob Watters
- Christa Weber
- Clifford Wheatley
- Shannon Whyley
- Stuard Wicjowski
- Alma Wiebe, QC
- Robert Wilson
- Stephanie Yang
- Taylor-Anne Yee
- Lennard Young
- Paula Young
- Terry Zakreski
- Amy Zarzeczny
- Lawrence Zatlyn, QC
- Norman Zlotkin

Many Thanks

Donna Sigmeth, QC
Deputy Director/Complaints Counsel

The Benchers and professional staff of the Law Society of Saskatchewan wish to express their sincere gratitude to members of the profession who volunteered their time to act as *pro bono* counsel to members facing discipline, to those who acted as “alternate” Complaints Counsel to review complaints against staff, Benchers or Bencher firms and to those who acted as Conduct Investigation Committees.

We would also like to extend thanks to Law Society members, former Benchers and members of the judiciary who have contributed their time as members of various Law Society Committees, as Law Society representatives to other organizations and as volunteers for educational programming. We recognize that the vocation of law is demanding, and we greatly appreciate the invaluable contribution of the time given by Law Society members and members of the judiciary.



Many thanks to the following people...

Non-Bencher Volunteers for 2017

Law Society Committee Members and Representatives to Other Organizations:

Melanie Baldwin, QC	Eileen Libby, QC	Chief Justice M.D. Popescul	Leslie Sullivan, QC
David Brundige, QC	Valerie Macdonald, QC	William Preston, QC	Evert Van Olst, QC
Amanda Dodge	Derek Maher	Karen Prisciak, QC	Gregory Walen, QC
Brian Hendrickson, QC	Jason Majid	Professor Tim Quigley	Brenda Walper Bossence, QC
Scott Hopley	Michael Milani, QC	Chief Justice R.G. Richards	Raymond Wiebe
Heather Jensen	Ken Neil	Tom Schonhoffer, QC	
Patrick Kelly, QC	Eric Neufeld, QC	Maya Scott	
Heather Laing, QC	Jamie Patterson	Norma Sim, QC	

Designated Complaints Counsel:

Thomas Campbell	Peter Hryhorchuk, QC	Eileen Libby, QC	Darcia Schirr, QC
Michael Fisher, QC	Paul Korpan, QC	Gordon Mayer	Katherine Whitburn
Thomas Healey	Leah Kosokowsky	Reché McKeague	Larry Zatlun, QC

Conduct Investigation Committee:

Gregory Walen, QC	Evert Van Olst, QC
-------------------	--------------------

Discipline Hearing Committees:

Ron Barsi	David Flett	Graeme Mitchell, QC	Della Stumborg
Kevin Bell	Janna Gates	Eric Neufeld, QC	Elaine Thompson
Beth Bilson, QC	David Gerecke	Nikki Rudachyk	Sheila Urzada
David Brundige, QC	Craig Goebel	Bryan Salte, QC	Murray Walter, QC
Nicholas Cann	Collin Hirschfeld, QC	Lee Anne Schienbein	Mary Ellen Wellsch
Greg Chovin	John Krowina	Evan Sorestad	Cliff Wheatley
W.J. Davern	Sharon Martin	Marcel St. Onge	Alma Wiebe, QC
Amanda Doucette	Tim McLeod	Janet Stevens	

Continuing Professional Development Volunteers:

Idowu Adetogun	Joe Gill	Justice M.T. Megaw	Nicole Sawchuk
Len Andrychuk, QC	Robert Hale	Professor Jim Miller, <i>University of Saskatchewan</i>	Former Justice E.A. Scheibel
Andrea Argue	Judge H.M. Harradence	Shana Mohr, <i>FASD Network</i>	Nathan Schissel
Tanya Beauchamp, <i>FASD Network</i>	Fred Headon, QC, <i>Air Canada</i>	Judge G.M. Morin	Kathy Hodgson-Smith
Chris Boychuk, QC	Brian Hendrickson, QC	Rachelle Verret Morphy	Professor Eldon Soifer, <i>University of Regina</i>
Kirby Burningham	David Hickie	Omolara Olayemi	Leslie Sullivan, QC
Professor John Burrows, <i>University of Victoria</i>	Brenda Hildebrandt, QC	Curtis J. Onishenko	Eleanore Sunchild
Justice N.W. Caldwell	Collin Hirschfeld, QC	Michelle Ouellette, QC	Lilian Thorpe, MD, PhD, <i>University of Saskatchewan</i>
Maria Campbell, <i>University of Saskatchewan</i>	Nancy Hopkins, QC	Marisha Paquin	Michael Tochor, QC
Aimée Craft, <i>University of Manitoba</i>	Eric Johnson	Valerie Payne	Adryan Toth
Justice G.M. Currie	Tyler Kachur, <i>Buckberger Baerg & Partners LLP</i>	Dan Pinnington, <i>LAWPRO</i>	Gregory Walen, QC
Sherri Cybulski	Alan Kilpatrick, <i>Law Society of Saskatchewan Library</i>	Katherine Pocha	Professor Winona Wheeler, <i>University of Saskatchewan</i>
Karen Dyck, <i>Manitoba Law Foundation</i>	Erin Kleisinger, QC	Chief Justice M.D. Popescul	Justice D.L. Wilson
Sonia Eggerman	David Krebs, <i>GE Healthcare</i>	Amanda Quayle	Mark Yemen
Aaron Fox, QC	Kristel Kriel	Kirsten Remarchuk	Craig Zawada, QC
Ken Fox, <i>Law Society of Saskatchewan Library</i>	Justice D.E. Labach	William Roe, QC, <i>retired from Roe & Co.</i>	Krista Zerr
Jacqueline Francis	Richard Leland, QC	Kyle Ross	
Aaron Friedman	Professor Glen Luther, QC	Justice A.R. Rothery	
Lindsay Gates	Harold MacKay, QC	Randy Sandbeck, QC	
	Jack Marshall, QC, <i>John J. Marshall, QC Professional Corporation</i>	Luis Sarabia, <i>Davies Ward Phillips & Vineberg LLP</i>	
		Murray Sawatzky, QC	



In Memory

Michael Walker

passed away July 29, 2017, at the age of 73

Kind, honest and selfless are words that describe our precious father. We now take solace knowing that he has joined his soulmate (Sharon Edith) in heaven. Two more beautiful angels there couldn't be.

Exerpt from *Regina Leader-Post* obituary.

Bruce Gordon

passed away September 29, 2017, at the age of 54

After earlier years on a farm near Marsden, Bruce moved with his family to Saskatoon. Always striving to be the best he could be, Bruce was active in several sports. He finished a hockey career as the captain of the Saskatoon Blades in 1981/82. Bruce's 28 years in the Saskatoon Police Service included Detective Sergeant in both the Sex Crimes Unit and the Major Crime/Homicide Unit. After retiring from the SPS in 2012, Bruce briefly worked as the Director of Investigations for the new civilian oversight agency in Vancouver, B.C., before enrolling in the College of Law at the University of Saskatchewan. Upon graduation in 2016, Bruce launched his legal career with Cuelenaere LLP, and was called to the Bar in June 2017.

Exerpt from *Saskatoon Star-Phoenix* obituary.

Pab Chetty

passed away October 12, 2017, at the age of 81

Pab was born in South Africa 1936. He often spoke of the hardships of his childhood as the middle of nine siblings in a rural coal mining community. Determined to rise above South Africa's repressive apartheid system, he earned a Bachelor of Arts degree and two teaching certificates, parlaying his education into acceptance to law school at Lincoln's Inn at the University of London in 1962. After graduating with honours, Pab immigrated to Canada. His career would take him to Canwood, Saskatoon, Melville, Vancouver, Prince Albert, Abbotsford, the Northwest Territories, Nunavut, Victoria and Lloydminster until he returned to Prince Albert, where he always felt at home and where he was the happiest.

Exerpt from *InMemoriam.ca* obituary.

John Stoesser

passed away November 3, 2017, at the age of 69

As a law graduate from the University of Western Ontario, he was called to the Bar in 1974 and, after practicing privately for a few years in Huntsville, Ontario, accepted a position as Senior Crown Prosecutor in Saskatchewan, where he transplanted his young family to Regina. For over thirty-five years until his retirement, he immersed himself fully in his work with the confidence in the rightness of the law and the assurance of the necessity in jurisprudence to exercise and act in a fair and measured manner. Accomplished and respected, his dedication and thoroughness at trial was tempered with the humane respect of the individuals involved. He connected readily with people, seeing in them regardless of circumstance the positive and the worthwhile. Members of various police services, counsel for the defence as well as fellow prosecutors, and members of the judiciary knew John as a tenacious advocate always tough yet fair. A humble leader in his profession, he was also a collegial mentor to many.

Exerpt from *Regina Leader-Post* obituary.



Law Society of Saskatchewan
Continuing Professional
Development

Upcoming CPD Activities

- **Webinar: Application of the First Nations Commercial and Industrial Development Act in Saskatchewan** (CPD-185)
Presenter: Sonia Eggerman
Wednesday December 6, 2017—12pm to 1pm
- **Webinar: Farm Issues in Family Law** (CPD-184)
Presenters: Lindsay Gates, Marisha Paquin and Andrea Argue
Monday December 11, 2017—12pm to 1:30pm
- **Free Webinar: Primo—An Introduction to Our New Library Catalogue** (CPD-178)
Presenters: Ken Fox and Alan Kilpatrick
Thursday, December 14, 2017—12pm to 1pm

For the most current information of CPD activities, visit www.lawsociety.sk.ca/continuing-professional-development.

Recorded CPD Activities Now Available

- **Televised Seminar: Corporate and Commercial Hot Topics** (CPD-176)
Presenters: Kyle Ross, Tyler Kachur, Nathan Schissel, Kristel Kriel, Kirsten Remarchuk, Joe Gill, Mark Yemen and Nancy Hopkins, QC
October 6, 2017
- **Webinar: Proposed Changes to Tax Planning Using Private Corporations—What Does This Mean for You and Your Clients?** (CPD-183)
Presenters: Laurie Hudema and Clint Gifford
September 26, 2017

Order Information

To order the recorded version of a Webinar or Seminar materials, please contact Linda Euteneier (CPD Administrator) at 306.569.8242 or linda@lawsociety.sk.ca.



Lunch & Learn

with the Law Society Library

Do you need legal research training tailored to your firm's specific needs?
Want to earn CPD credit while improving your legal research skills?

The Law Society Library is here to help.

- Law librarians Ken Fox and Alan Kilpatrick offer flexible in-person training sessions customized to your firm's legal research needs.
- Develop solid research strategies, identify relevant legal resources, and save time and money through efficient legal research.

Lunch & Learn training sessions are **\$60.00 per person per hour** for **1.0 CPD credit**.
Book in advance to ensure the librarian's availability.

**Book an in-person Lunch & Learn session with
a law librarian today:**
reference@lawsociety.sk.ca
306.569.8020

Ask
A Librarian

Possible training session topics:

- Making the most of free legal resources like CanLII
- An overview of the amazing resources available through the Law Society Members' Section
- Advanced search strategies

2017 Benchers

President

Erin Kleisinger, QC

Jeff Baldwin
Leslie Belloc-Pinder
David Bishop
David Chow
Monte Gorchinski
Glenn Hepp
Brenda Hildebrandt, QC

Vice-President

Craig Zawada, QC

Heather Hodgson
Foluke Laosebikan
Judy McCuskee
John McIntosh, QC
Scott Moffat
Ronni Nordal
Ronald Parchomchuk

Past President

Perry Erhardt, QC

Martin Phillipson
David Rusnak, QC
Sean Sinclair
Gerald Tegart, QC
Ian Wagner
Jay Watson

Non-Bencher Committee Members

Executive Director

Tim Brown

Barbra Bailey
Melanie Hodges Neufeld
Tim Huber
Brad Hunter, QC
Andrea Johnston
Patrick Kelly, QC

Deputy Director

Donna Sigmeth, QC

Jenna Kraushaar
Jody Martin
Stacey McPeck
Michael Milani, QC
Valerie Payne
Evert Van Olst, QC

Council of the Federation

Greg Walen, QC

Practice Advisors

Sheila Denysiuk, QC
Brent Gough, QC
Jeff Scott, QC

Volume 30, Issue 4