



The Benefits of Diversity

This full-day session will explore strategies for championing diversity and discuss how pursuing diversity and inclusion can improve engagement within your workplace and open up new business opportunities as Saskatchewan grows increasingly diverse. Join the Law Society and the CBA as we partner to offer the Saskatchewan legal community this important and unique day of programming!

Saskatchewan's population is growing increasingly diverse; data from the 2016 Census shows increases in those who identify as being members of several minority or equity-seeking groups.

The Canadian legal profession has also been increasing in diversity, but equity-seeking groups are underrepresented in positions of influence and in the profession generally. For example, while women represent approximately 50% of law students at the University of Saskatchewan, they represent only 38% of active lawyers in the province. Further, Saskatchewan has the second-highest Aboriginal population among the provinces in Canada, at 16.3% of the population compared to the national average of 2.8%; but a recent survey of Law Society of Saskatchewan members indicated that only 6.5% identified as being Aboriginal. These statistics provide some indication that the cultural attributes of the profession are not reflective of the public it serves.

In order to provide the best possible service, the legal profession should be reflective of the public. In order to achieve this, the Saskatchewan legal profession must embrace and help to elevate lawyers from underrepresented groups. Doing so will elevate the profession as a whole, but there are also many benefits for lawyers and legal workplaces who embrace diversity. This full-day seminar will examine those benefits and provide guidance for pursuing them.

The keynote speaker for the seminar is Ritu Bhasin, LL.B MBA. Ritu founded bhasin consulting inc., a diversity and inclusion-focused consulting firm in Toronto, in 2010. bci's mission is to help organizations leverage the leadership and cultural differences in their midst to be more diverse, inclusive, innovative, and successful. They do this by focusing on developing leadership and cultural competencies across executive teams and the professionals they manage. With her background in law, Ritu is well-positioned to apply her strategies to legal workplaces.

The remaining sessions include a closer look at the changing demographics of Saskatchewan and local perspectives on both the challenges faced by underrepresented groups in the profession and strategies for improving business through diversity and inclusion.

Program Schedule

- 9:00 am** **Inclusion Foundations and The Link Between Inclusion and Unconscious Bias**
Ritu Bhasin, *bhasin consulting inc.*
- 11:00 am** *Refreshment and Networking Break*
- 11:15 am** **Saskatchewan's Changing Demographics – Where have we come from, where are we now, where will be in ten years?**
Dr. Monica Hwang, *University of Saskatchewan*
Dr. Stuart Wilson, *University of Regina*
Curtis Woloschuk, *Government of Saskatchewan*
- 12:15 pm** *Lunch*
- 1:00 pm** **Local Perspectives and Lived Experience Moderated by Michelle Ouellette, Q.C.**
Julian Bodnar, *Saskatchewan Human Rights Commission*
Nordika Dussion, *McKercher LLP*
Christine Glazer, Q.C. *McKercher LLP*
Desiree Lalonde, *Francis & Company*
Foluke Laosebikan, *FLK Law Firm*
Cara Merasty, *Legal Aid Saskatchewan*
- 2:45 pm** *Refreshment and Networking Break*
- 3:00 pm** **The Business Case for Diversity and How to Make Diversity Work in Your Organization Moderated by The Honorable Chief Justice R. G. Richards**
Idowu Adetogun, *Grayson & Company*
Samer Awadh, *MLT Aikins LLP*
Jenny Hoffman, *Cameco*
Eric Johnson, *Miller Thomson LLP*

Hosted in Saskatoon by Craig Zawada, Q.C., President of the Law Society and in Regina by Tim Brown, Q.C., Executive Director of the Law Society.

Qualifies for 6 CPD Ethics

Seminar Details

Saskatoon: Tues October 23, 2018

Radisson Hotel

9am to 4pm

Regina: Wed October 24, 2018

Delta Hotel

9am to 4pm

Registration at 8:30am

Qualifies for 6 CPD Ethics Hours

General Information

In the unlikely event that the Law Society of Saskatchewan is forced to modify its program schedule, registrants will be notified. We reserve the right to change speakers and/or revise content if necessary.

Please attend the registration table at the seminar. If, for any reason, the Law Society of Saskatchewan is unable to accept your registration, you will be notified prior to the seminar.

Confirmation of registration is not provided as we prefer not to have to pass on the added expense to our registrants.

Note: Invoices and receipts will not be provided unless requested. This Registration Form is your invoice. Your cancelled cheque is your receipt.

We endeavour to make our activities available for all members. Please feel free to contact us if you require any specific accessibility accommodations.

Cancellation Policy

Notification of cancellation must be in writing and received by 4:00 p.m. two (2) days prior to the Seminar resulting in a \$20.00 (plus GST) cancellation fee. **Non-compliance** will result in forfeiture of the entire registration fee. **Non-attendance** does not constitute cancellation. Upon receipt of a written request, consideration will be given for non-attendance caused by illness or weather conditions.

Registration Form

The Benefits of Diversity

Please register me for:

Saskatoon

Tuesday October 23, 2018
Radisson Hotel
405 - 20th Street East

Regina

Wednesday October 24, 2018
Delta Hotel
1919 Saskatchewan Dr.

Registrations will only be accepted until 4:00 pm two (2) days prior to the seminar. Space is limited so register early.

Registration includes course materials and refreshments.

The seminar materials will be available digitally only. Registrants will receive links to all materials prior to the seminar and will be responsible for either printing the materials or bringing a device on which to view them digitally.

NAME

FIRM

PHONE

FAX

EMAIL

Registration Fees

- | | | |
|--------------------------|---------------------|----------|
| <input type="checkbox"/> | Students | \$150.00 |
| <input type="checkbox"/> | All Other Attendees | \$225.00 |
| <input type="checkbox"/> | Travel Discount | |

(-\$50 due to travel 100km+ to attend)

Subtotal:

GST (5%):

Total:

GST Registration No. 107604381

Make cheques payable to:

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Regina, SK S4P 0R7
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Ph: 306-569-8242 Fax: 306-352-2989

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