

NATHAN PHILLIPS

PRACTICE CONDITIONS SUMMARY

Following a review hearing in relation to the of the interim suspension of Nathan Phillips, the Review Committee made the following orders pursuant to section 45(4) and 45(5) of the *Legal Profession Act*:

- (1) The interim suspension of the Member shall not continue only as result of the availability of appropriate practice conditions;
- (2) The Member shall be forthwith subject to the following practice conditions:
 - (1) The Member shall no longer provide legal services or any advice or have any contact with any involved parties and matters relating to the *Cega-Kin Nakoda Oyate Custom Election Act* or the Carry-the-Kettle First Nation;
 - (2) Before returning to practice, the Member shall retain a practice supervisor at his own expense, which supervisor shall be acceptable to the Chair of the CIC or their designate. This practice supervisor will report to the Chair of the CIC or their designate in a manner directed by the Chair of the CIC or their designate;
 - (3) The Member shall meet with the practice supervisor in person every week at the Member's office at an agreed upon time. If extenuating circumstances arise that prevent the Member from meeting with the supervisor in person, there will be a telephone conference or conference via other comparable form of telecommunication at an agreed upon time;
 - (4) The Member shall be available should the practice supervisor require more frequent contact with him.
 - (5) The Member shall cooperate with the practice supervisor and keep him or her apprised of all aspects of his practice unless by reason of a conflict between the Member and his practice supervisor, the Member will not, at any time, deny the practice supervisor access to any of his files, whether open or closed;
 - (6) At the meetings with the practice supervisor, the Member shall discuss with the practice supervisor any and all problems or potential problems that exist on the Member's files;
 - (7) Should the practice supervisor be unable or unwilling to act, or the employment relationship be terminated with the Member, the replacement supervisor shall be approved in the same manner and also be acceptable to the Chair of the CIC or their designate. Further, until a replacement practice supervisor is engaged, the Member will not be entitled to practice law;
 - (8) These practice conditions may be modified in writing to address practical compliance issues with the written consent of the Chair of the CIC or their designate;
 - (9) Should any of these conditions be breached, the Member may be subject to discipline action taken by the Law Society.