

Job Title: Crown Attorney (EOI Close Date: 09/19/2023)

Competition # : 40417

Department: Public Prosecution Service

Location: PORT HAWKESBURY

Type of Employment: Permanent

Union Status: NSCAA

Closing Date: 9/26/2023 (Applications are accepted until 11:59 PM Atlantic Time)

About Us

The Nova Scotia Public Prosecution Service (PPS) was established in 1990 as the first statutorily-based independent prosecution service in Canada.

With the guiding mission of providing fair and equal treatment in the prosecution of offences the PPS prosecutes charges laid under the Criminal Code and under Nova Scotia statutes such as the Occupational Health and Safety Act. The Head Office is located in Halifax and there are regional offices throughout the province.

The core functions of the Nova Scotia Public Prosecution Service are to:

- Represent the Crown in the conduct of criminal trials and quasi criminal appeals before all levels of courts.
- Participate in the development of criminal law and criminal prosecutions policy.
- Provide advice to police in respect of prosecutions generally or in respect of particular investigations.
- After a charge is laid by police a Crown Attorney will review the evidence and determine if there is a realistic prospect of conviction.
- The Crown Attorney will also consider the public interest to determine if a charge should proceed even if there is a realistic prospect of conviction.

For more information on the Public Prosecution Service please visit the following link: <https://novascotia.ca/pps/>

About Our Opportunity

This position reports to the Chief Crown Attorney, Cape Breton Region, to whom the incumbent is accountable for the provision of competent prosecution services. The Crown Attorney will advise law enforcement agencies when requested. Other key responsibilities include conducting the prosecution of charges resulting from matters within the Public Prosecution Service mandate that result from law enforcement agency investigations and other prosecutions and duties as directed by the Chief Crown Attorney, Cape Breton Region.

The successful candidate may be expected to respond throughout Cape Breton Island based on operational considerations. Although this position is normally located in the Cape Breton Region, the successful applicant may be required to travel to all parts of the province to prosecute cases and may be required to do so for extended periods of time.

About You

You will have experience in criminal law and be a practicing member of the Nova Scotia Barristers' Society (or eligible to become so) with a thorough understanding of the prosecution process and competence in the areas of criminal procedures, evidence and substantive criminal law.

Successful applicants may be required to provide a current Certificate of Standing from their law society, including all jurisdictions of which they are members, whether non-practicing or practicing.

The above qualifications will be assessed using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

Must have valid drivers licence and access to reliable transportation as travel throughout the region and across the province may be required.

Benefits

Based on the employment status and union agreement, the Government of Nova Scotia offers its employees a wide range of benefits such as Health, Dental, Life Insurance, Pension, General Illness (Short and Long Term), Vacation and Employee and Family Assistance Programs. Click here to learn more about our various benefits offerings and eligibility criteria.

Pay Grade: CA 01 - SCA 10

Salary Range: \$3,185.77 - \$5,877.68 Bi-Weekly

Employment Equity Statement:

Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy, and we welcome applications from Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of these equity groups, you are encouraged to self-identify on your electronic application.

This is an Association position initially restricted to current Nova Scotia Crown Attorney employees. In accordance with the Crown Attorney Employment Agreement, the order of consideration will be 'Expression of Interest' EOI applicants, internal applicants then external applicants. PLEASE NOTE: Candidates will not be considered for an interview if applications are incomplete or are missing information.

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. We thank all applicants for the interest, however, only those selected for an interview will be contacted. All questions and concerns may be directed to Competitions@novascotia.ca.

